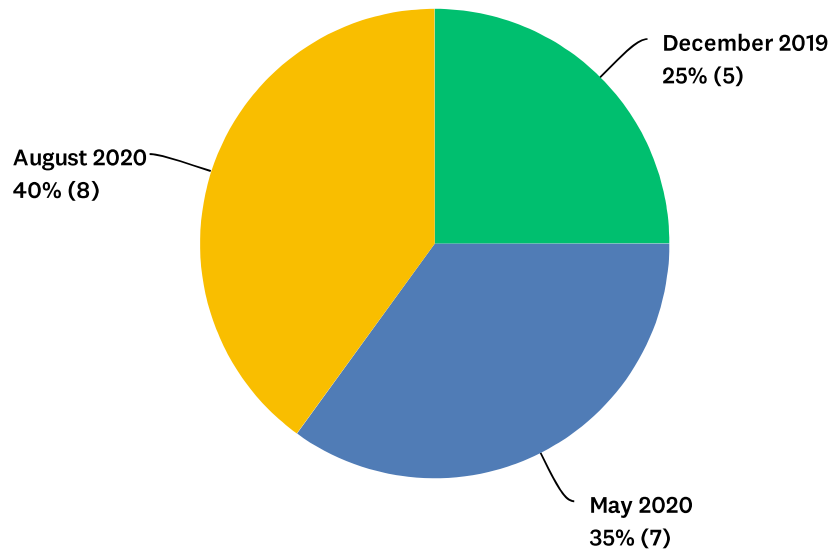


Post-Graduation Survey 2019-20
School of Business - MBA (on-the-ground)
20 respondents (24% response rate)

Q1 Graduation Date:

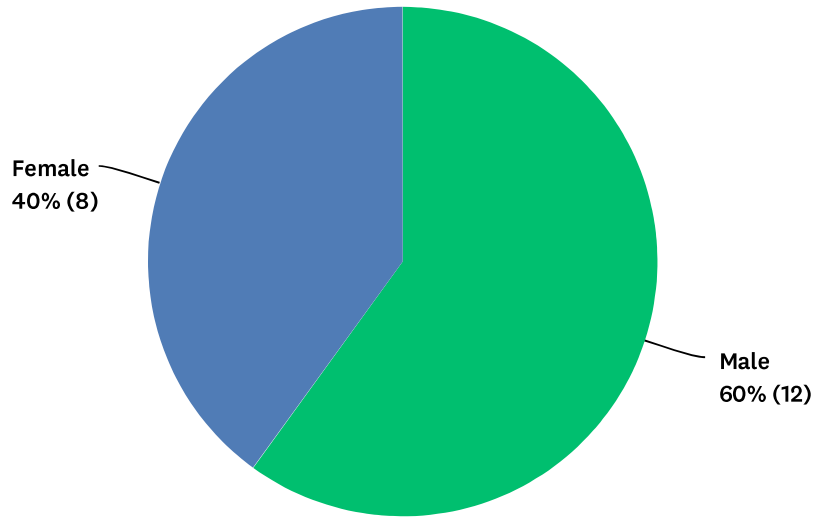
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
December 2019	25% 5
May 2020	35% 7
August 2020	40% 8
TOTAL	20

Q3 Gender

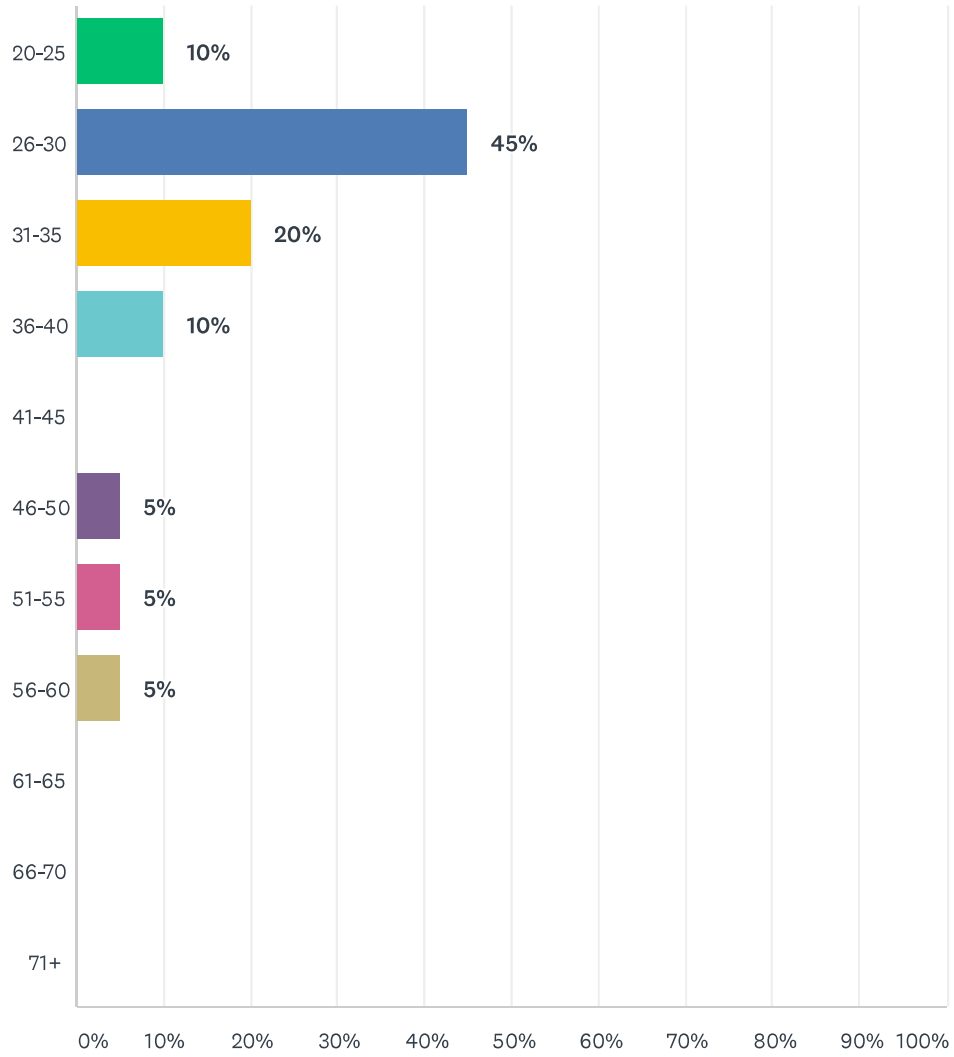
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Male	60%	12
Female	40%	8
TOTAL		20

Q4 Age:

Answered: 20 Skipped: 0

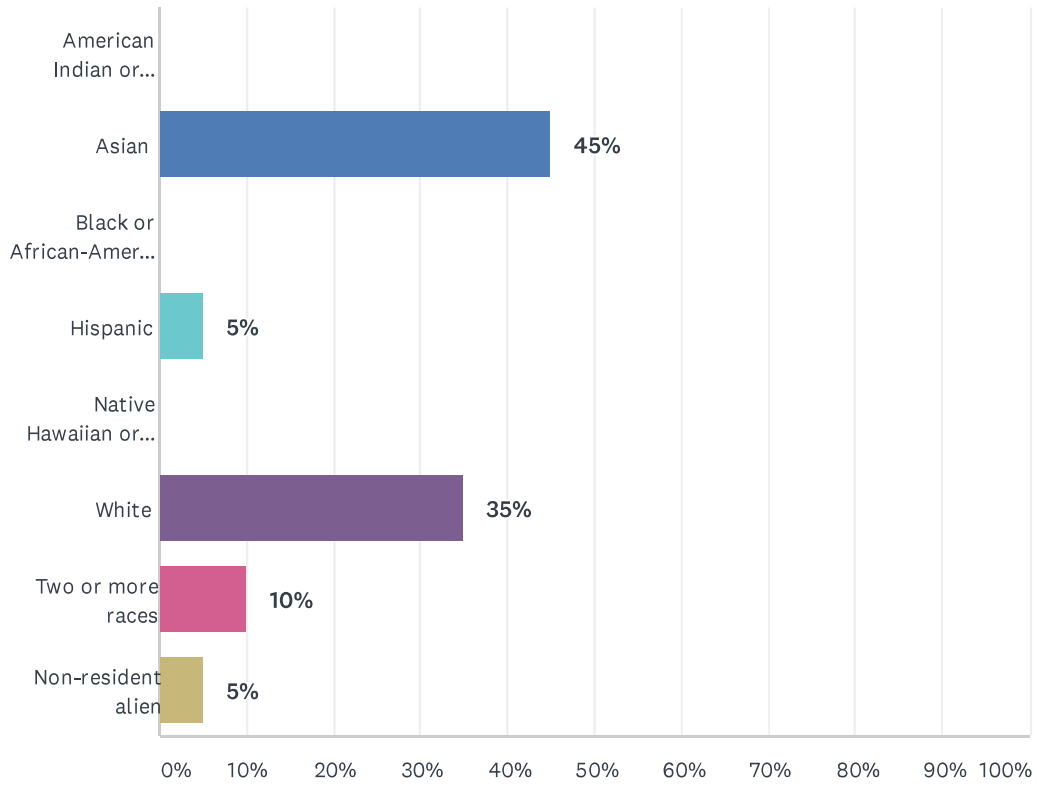


Post-Graduation Survey 2019-20

ANSWER CHOICES	RESPONSES	
20-25	10%	2
26-30	45%	9
31-35	20%	4
36-40	10%	2
41-45	0%	0
46-50	5%	1
51-55	5%	1
56-60	5%	1
61-65	0%	0
66-70	0%	0
71+	0%	0
TOTAL		20

Q5 Race/Ethnicity:

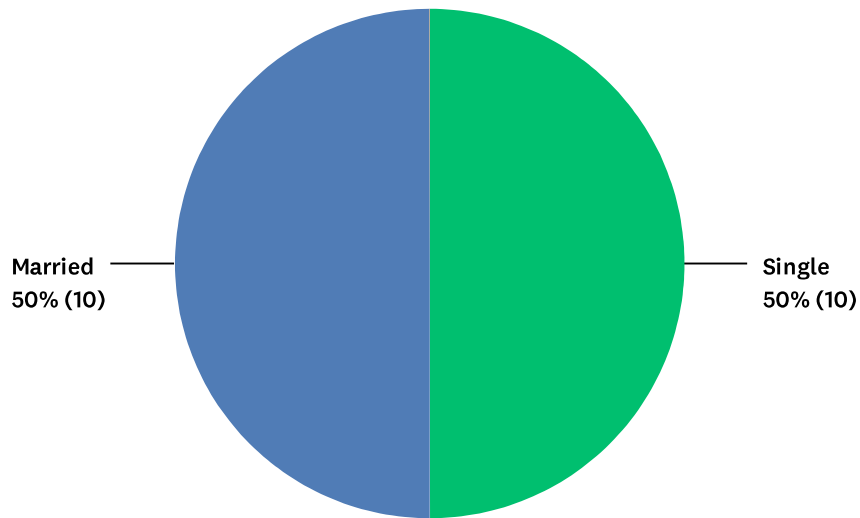
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
American Indian or Native Alaskan	0%	0
Asian	45%	9
Black or African-American	0%	0
Hispanic	5%	1
Native Hawaiian or other Pacific Islander	0%	0
White	35%	7
Two or more races	10%	2
Non-resident alien	5%	1
TOTAL		20

Q6 Marital Status:

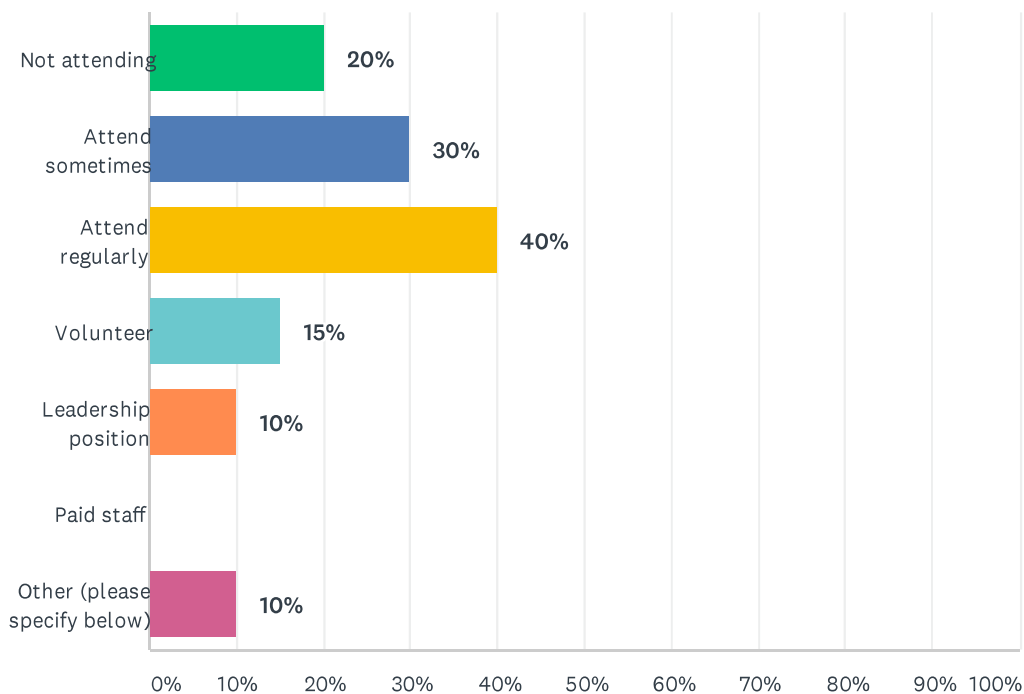
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Single	50%	10
Married	50%	10
Separated	0%	0
Widowed	0%	0
Divorced	0%	0
TOTAL		20

Q7 Indicate your level of involvement in a local church (check all that apply):

Answered: 20 Skipped: 0

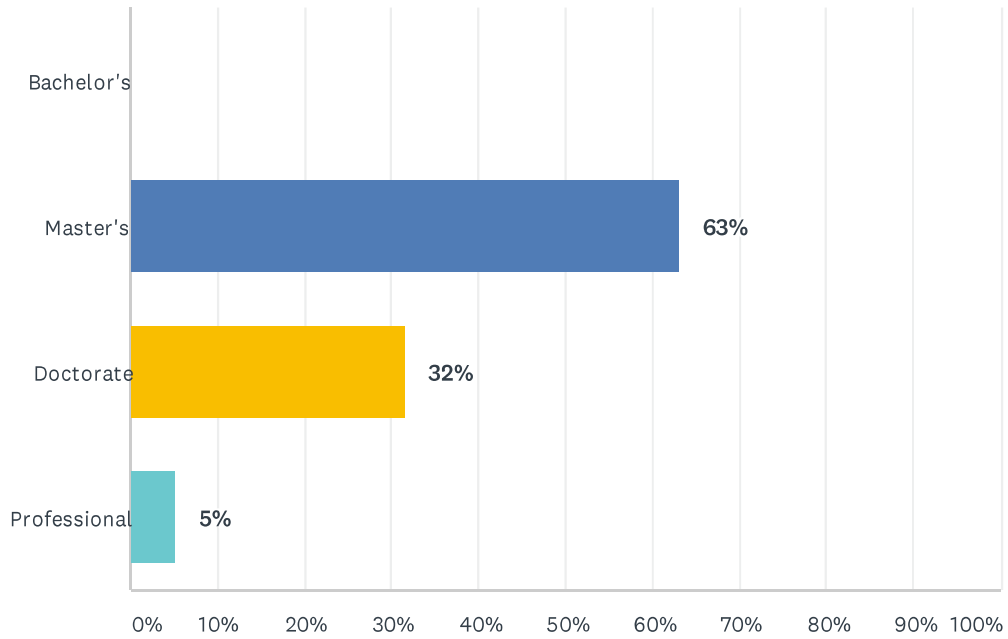


ANSWER CHOICES	RESPONSES
Not attending	20% 4
Attend sometimes	30% 6
Attend regularly	40% 8
Volunteer	15% 3
Leadership position	10% 2
Paid staff	0% 0
Other (please specify below)	10% 2
Total Respondents: 20	

#	OTHER	DATE
	There are no responses.	

Q8 What is the highest degree you plan to attain?

Answered: 19 Skipped: 1

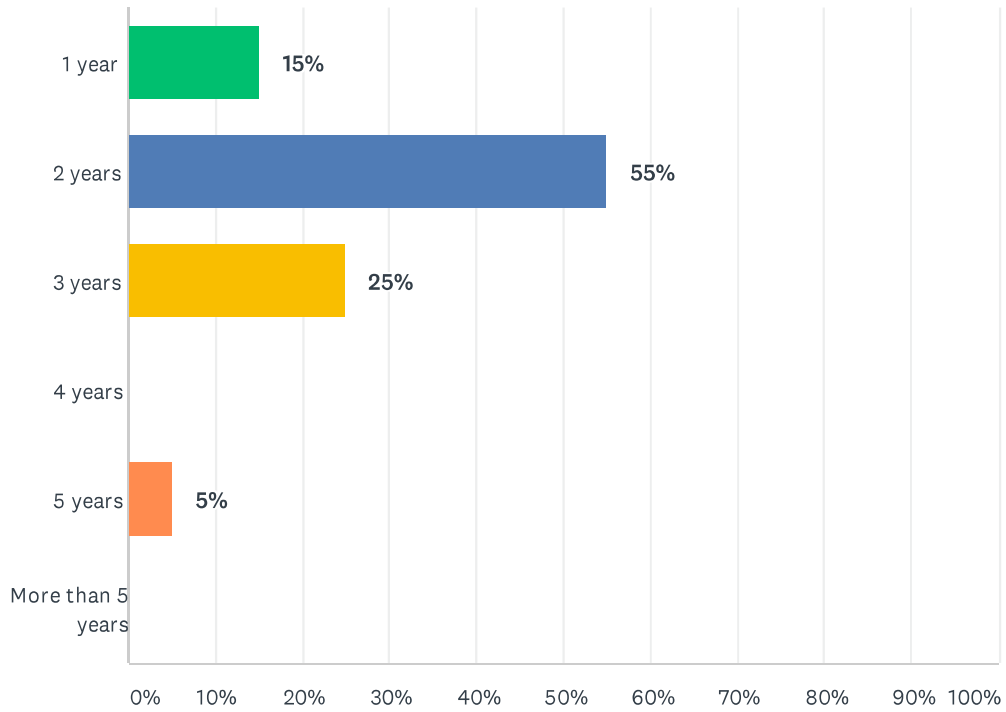


ANSWER CHOICES	RESPONSES	
Bachelor's	0%	0
Master's	63%	12
Doctorate	32%	6
Professional	5%	1
TOTAL		19

#	OTHER (PLEASE SPECIFY)	DATE
1	I received my MBA May 2020 from WJU	1/29/2021 10:29 AM

Q9 How many years did you attend WJU?

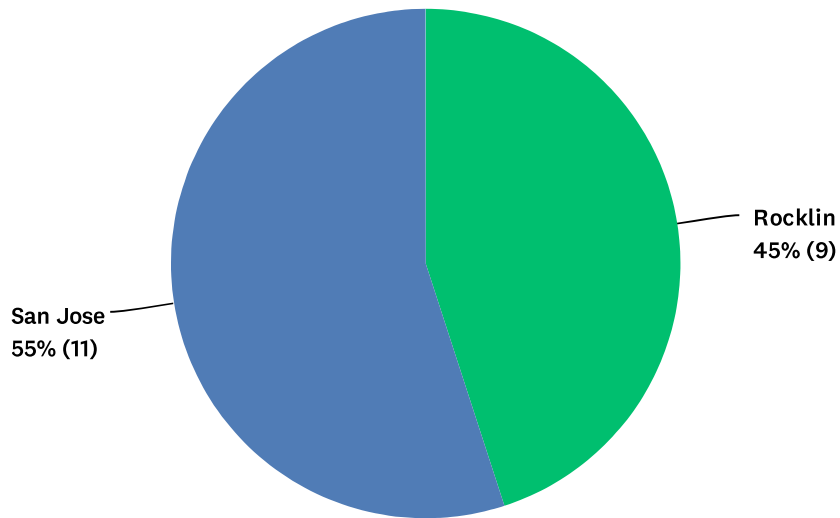
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
1 year	15%	3
2 years	55%	11
3 years	25%	5
4 years	0%	0
5 years	5%	1
More than 5 years	0%	0
TOTAL		20

Q10 At which campus did you complete the majority of your studies?

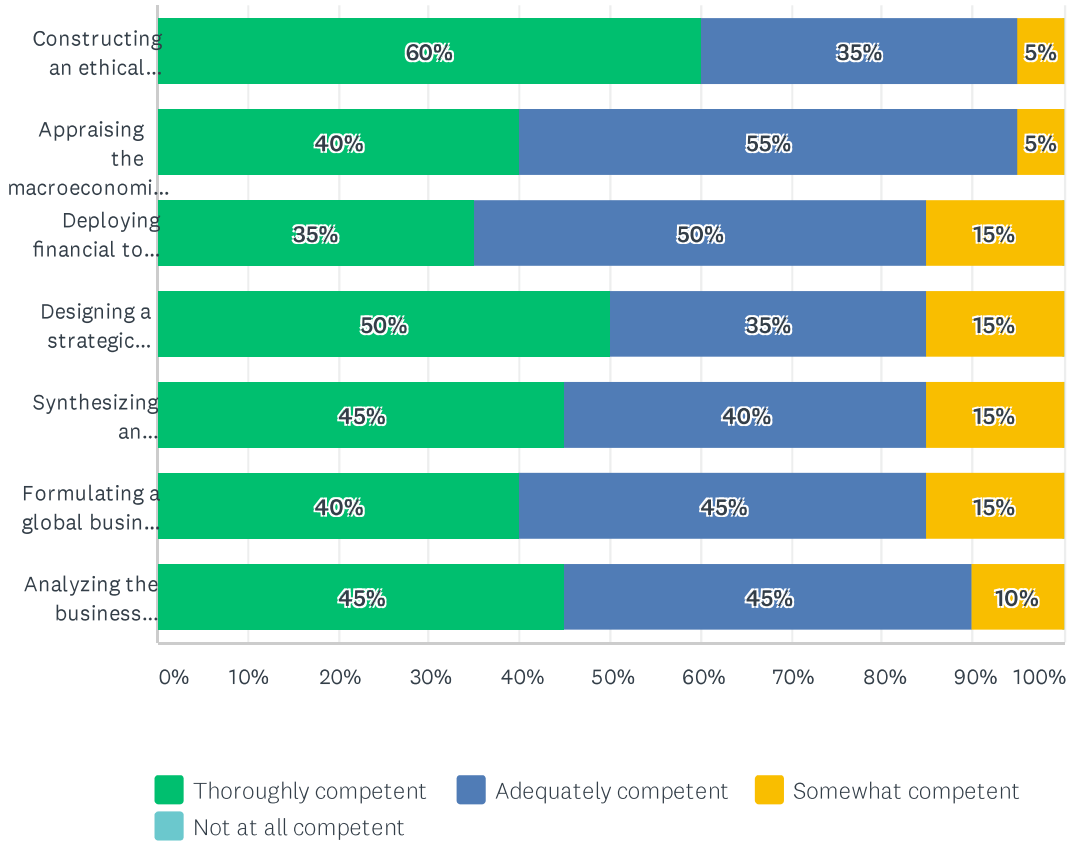
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Rocklin	45%	9
San Jose	55%	11
Online Jessup	0%	0
Online Wilson	0%	0
TOTAL		20

Q51 As a result of your education in the Master of Business Administration program at WJU, please self-assess your competence in the following areas:

Answered: 20 Skipped: 0

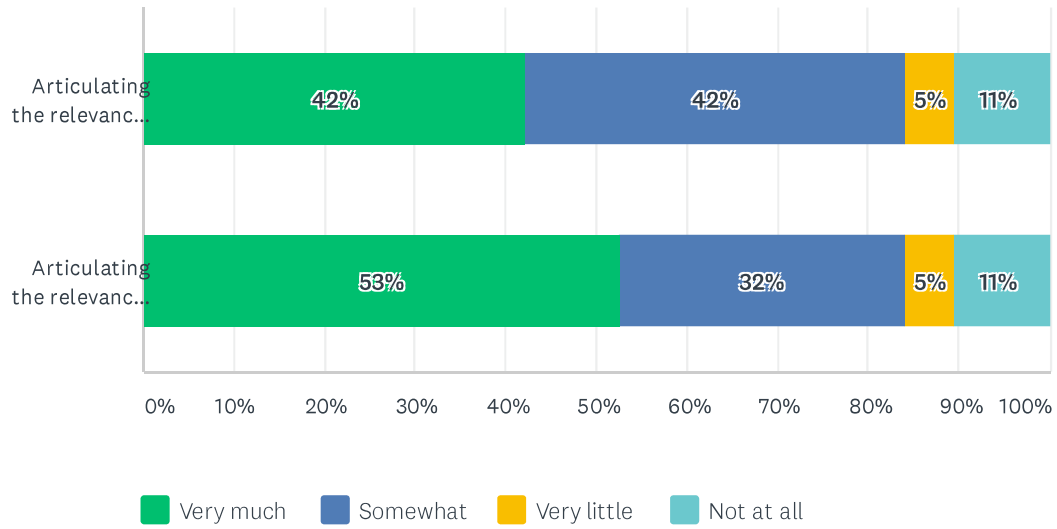


Post-Graduation Survey 2019-20

	THOROUGHLY COMPETENT	ADEQUATELY COMPETENT	SOMEWHAT COMPETENT	NOT AT ALL COMPETENT	TOTAL	WEIGHTED AVERAGE
Constructing an ethical framework model to make principled, effective business decisions which analyze the implications of management's decisions in a variety of integrated situations for each stakeholder	60% 12	35% 7	5% 1	0% 0	20	3.55
Appraising the macroeconomic business climate and interpreting its effect on the organization's investment decisions in such areas as product or program expansion, research and development activities, and human resource development	40% 8	55% 11	5% 1	0% 0	20	3.35
Deploying financial tools such as internal rate of return (IRR), net present value (NPV), and the capital asset pricing model (CAPM) to critically evaluate corporate finance decisions and strategies	35% 7	50% 10	15% 3	0% 0	20	3.20
Designing a strategic marketing plan for an organization based upon a thorough assessment of potential markets and competitors for a given product or service	50% 10	35% 7	15% 3	0% 0	20	3.35
Synthesizing an organization's accounting and financial transactions into relevant managerial financial reports in order to efficiently evaluate the organization's financial position (using ratio analysis) and make effective decisions	45% 9	40% 8	15% 3	0% 0	20	3.30
Formulating a global business perspective regarding corporate governance, international collaboration, and global operations	40% 8	45% 9	15% 3	0% 0	20	3.25
Analyzing the business environment using SWOT and VRIO models to identify potential opportunities and formulate effective enterprise-wide strategies to achieve a competitive advantage	45% 9	45% 9	10% 2	0% 0	20	3.35

Q70 CHRISTIAN LITERACY

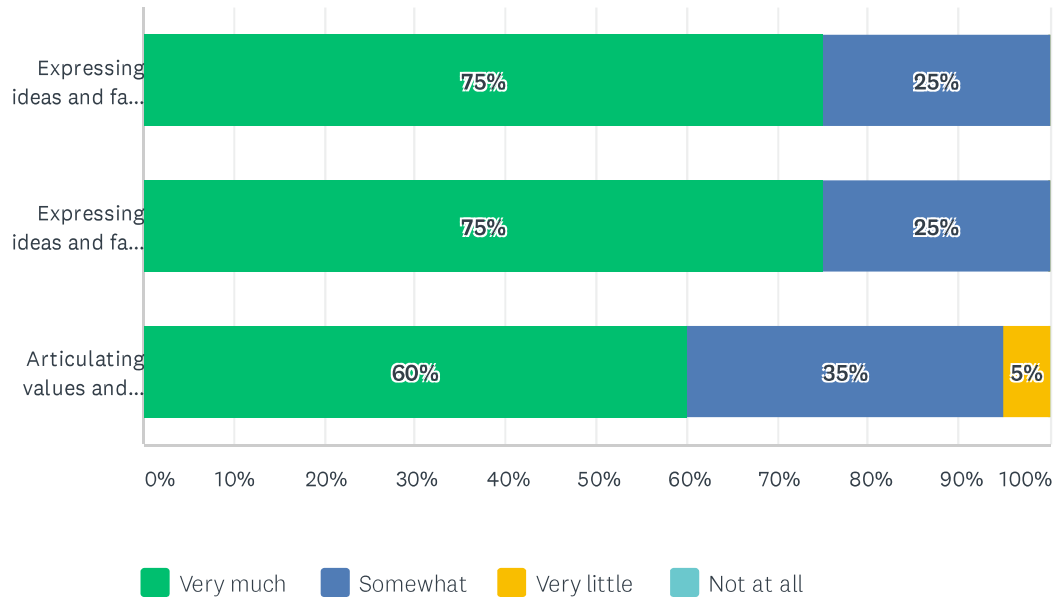
Answered: 19 Skipped: 1



	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL	WEIGHTED AVERAGE
Articulating the relevance of Jesus Christ, His teachings, and a biblical worldview to your personal life	42% 8	42% 8	5% 1	11% 2	19	3.16
Articulating the relevance of Jesus Christ, His teachings, and a biblical worldview to your professional life	53% 10	32% 6	5% 1	11% 2	19	3.26

Q71 COMMUNICATION SKILLS

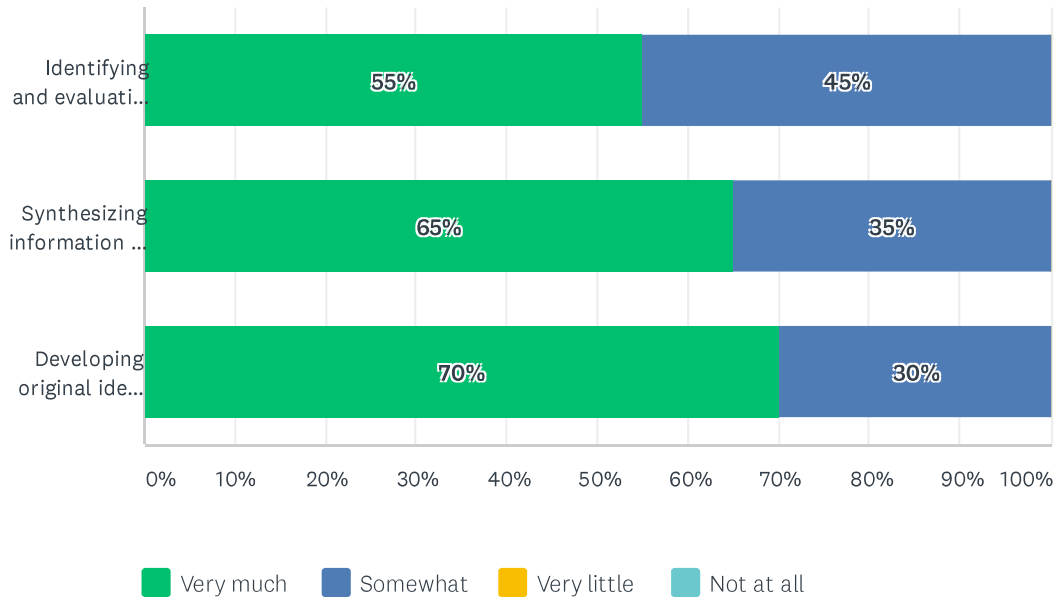
Answered: 20 Skipped: 0



	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL	WEIGHTED AVERAGE
Expressing ideas and facts to others effectively in a variety of written formats	75% 15	25% 5	0% 0	0% 0	20	3.75
Expressing ideas and facts effectively in one-on-one and group settings	75% 15	25% 5	0% 0	0% 0	20	3.75
Articulating values and cultural perspectives other than my own	60% 12	35% 7	5% 1	0% 0	20	3.55

Q72 INTELLECTUAL SKILLS

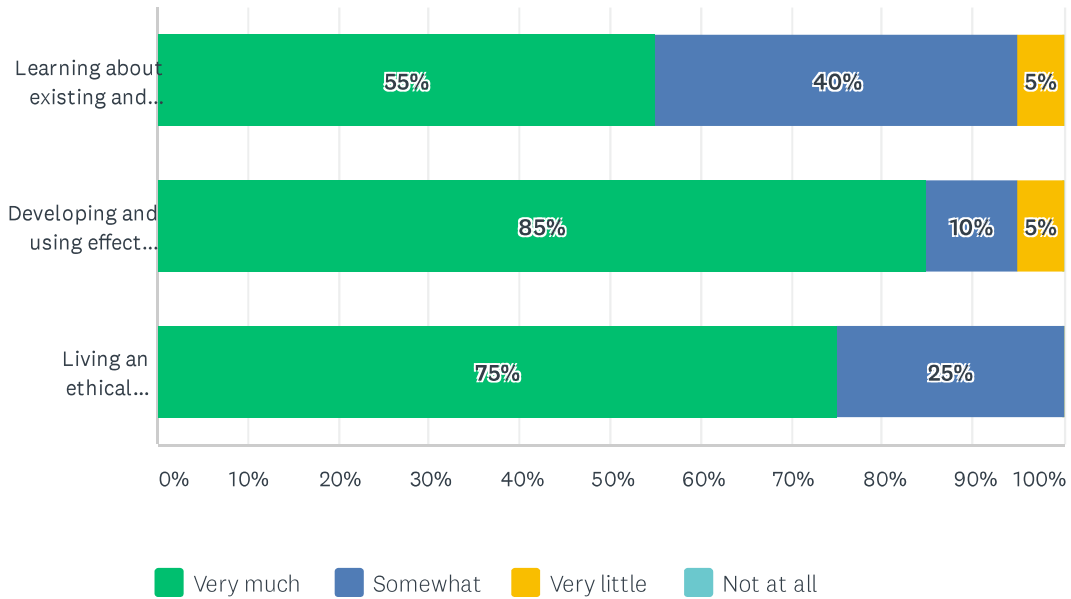
Answered: 20 Skipped: 0



	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL	WEIGHTED AVERAGE
Identifying and evaluating sources and information critically	55% 11	45% 9	0% 0	0% 0	20	3.55
Synthesizing information in order to arrive at reasoned conclusions	65% 13	35% 7	0% 0	0% 0	20	3.65
Developing original ideas and/or products	70% 14	30% 6	0% 0	0% 0	20	3.70

Q73 PROFESSIONAL COMPETENCE

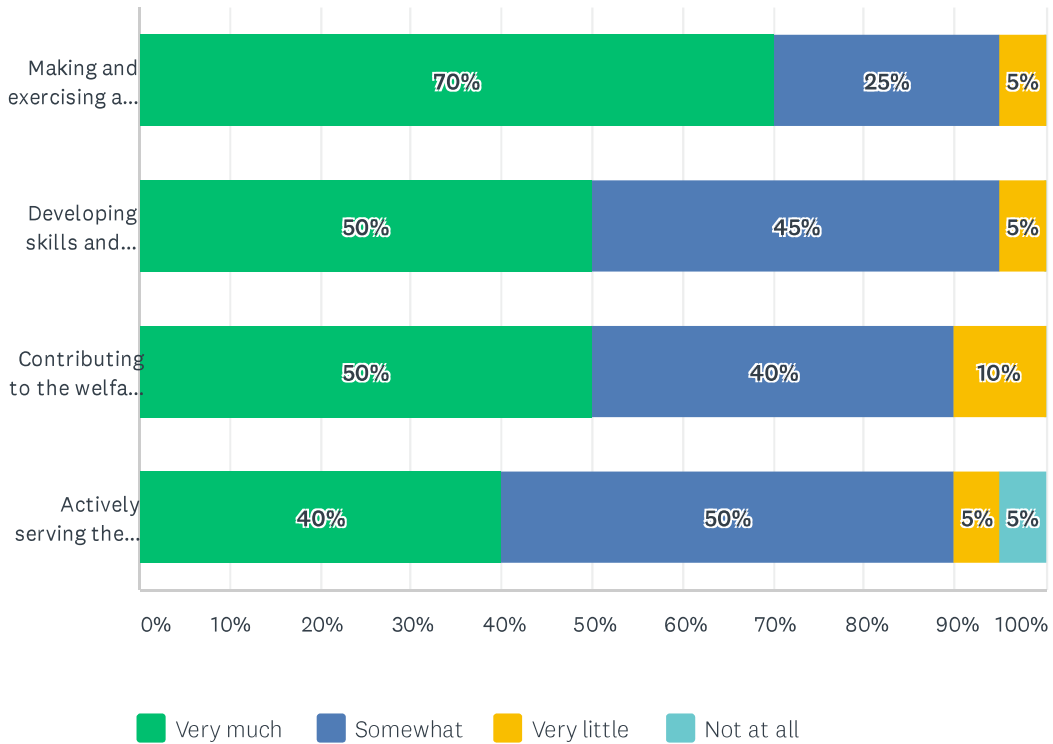
Answered: 20 Skipped: 0



	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL	WEIGHTED AVERAGE
Learning about existing and emerging career options	55% 11	40% 8	5% 1	0% 0	20	3.50
Developing and using effective leadership skills	85% 17	10% 2	5% 1	0% 0	20	3.80
Living an ethical personal and professional life	75% 15	25% 5	0% 0	0% 0	20	3.75

Q74 GLOBAL CITIZENSHIP

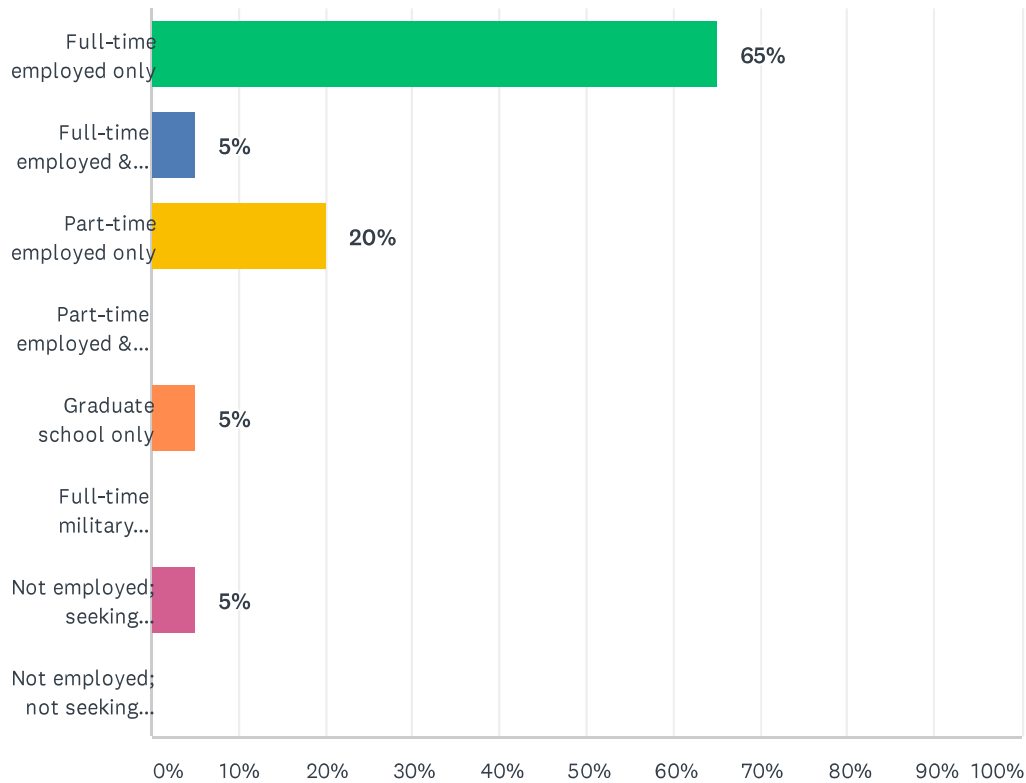
Answered: 20 Skipped: 0



	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL	WEIGHTED AVERAGE
Making and exercising a lifelong commitment to learning	70% 14	25% 5	5% 1	0% 0	20	3.65
Developing skills and habits of spiritual formation	50% 10	45% 9	5% 1	0% 0	20	3.45
Contributing to the welfare of your community	50% 10	40% 8	10% 2	0% 0	20	3.40
Actively serving the kingdom of God	40% 8	50% 10	5% 1	5% 1	20	3.25

Q75 Which of the following best describes your primary work status at this time?

Answered: 20 Skipped: 0

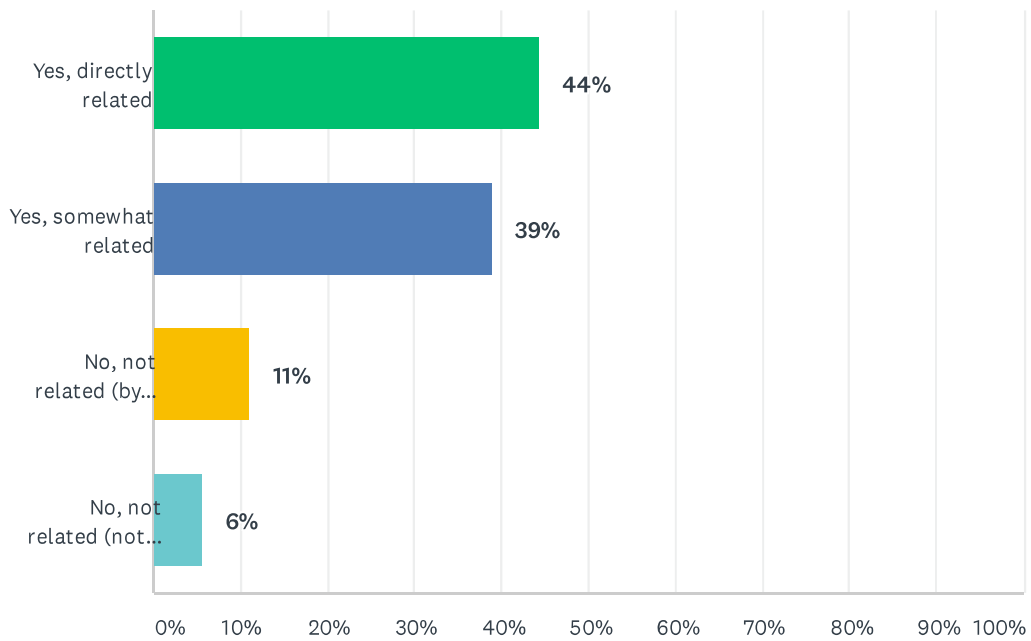


ANSWER CHOICES	RESPONSES	
Full-time employed only	65%	13
Full-time employed & graduate school	5%	1
Part-time employed only	20%	4
Part-time employed & graduate school	0%	0
Graduate school only	5%	1
Full-time military service	0%	0
Not employed; seeking employment	5%	1
Not employed; not seeking employment	0%	0
TOTAL		20

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q76 Was your first job after graduation related to your academic major? If not, was this by choice?

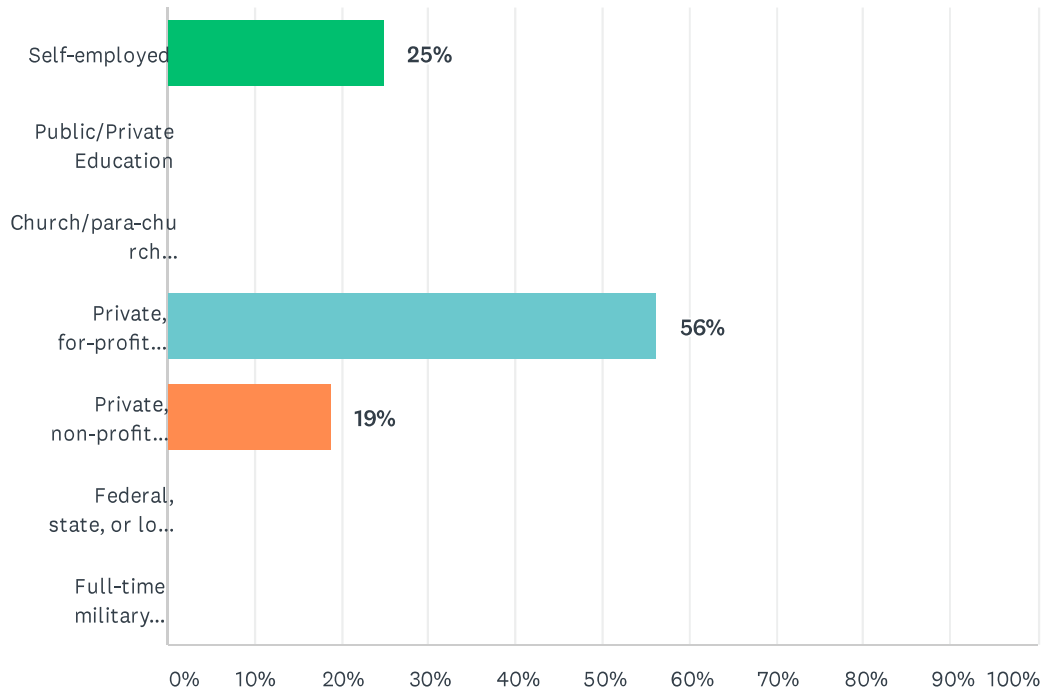
Answered: 18 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes, directly related	44%	8
Yes, somewhat related	39%	7
No, not related (by choice)	11%	2
No, not related (not by choice)	6%	1
TOTAL		18

Q77 Which of the following best describes your current employment?

Answered: 16 Skipped: 4



ANSWER CHOICES	RESPONSES	
Self-employed	25%	4
Public/Private Education	0%	0
Church/para-church organization	0%	0
Private, for-profit business/organization	56%	9
Private, non-profit business/organization	19%	3
Federal, state, or local government	0%	0
Full-time military service	0%	0
TOTAL		16

Q78 Please complete the following information about your current employment:

Answered: 12 Skipped: 8

ANSWER CHOICES	RESPONSES	
Employer Name:	100.00%	12
Employer City:	100.00%	12
Employer State:	100.00%	12
Your position/title:	91.67%	11

#	EMPLOYER NAME:	DATE
1	SMUD	2/2/2021 3:30 PM
2	Neoteric Solution Inc	2/2/2021 2:19 PM
3	VSP Global	2/2/2021 12:02 PM
4	Wen Ling Cheng Insurance Agency	1/29/2021 7:57 PM
5	Waxing The City	1/29/2021 4:15 PM
6	Property Management Agency, Inc.	1/25/2021 10:10 AM
7	Matrixx Software	1/23/2021 8:44 AM
8	PG&E	1/19/2021 9:13 PM
9	Spirent Communication	1/19/2021 2:37 PM
10	Dr. Sunita Bajaj DDS	1/19/2021 12:35 PM
11	Bombay construction	1/19/2021 9:07 AM
12	UC Davis Medical Center	1/19/2021 9:06 AM

#	EMPLOYER CITY:	DATE
1	Sacramento	2/2/2021 3:30 PM
2	Fremont	2/2/2021 2:19 PM
3	Rancho Cordova	2/2/2021 12:02 PM
4	Burlingame	1/29/2021 7:57 PM
5	Rocklin	1/29/2021 4:15 PM
6	Sacramento	1/25/2021 10:10 AM
7	Saratoga	1/23/2021 8:44 AM
8	Rocklin	1/19/2021 9:13 PM
9	San Jose	1/19/2021 2:37 PM
10	Sunnyvale	1/19/2021 12:35 PM
11	Sunnyvale	1/19/2021 9:07 AM
12	Sacramento	1/19/2021 9:06 AM

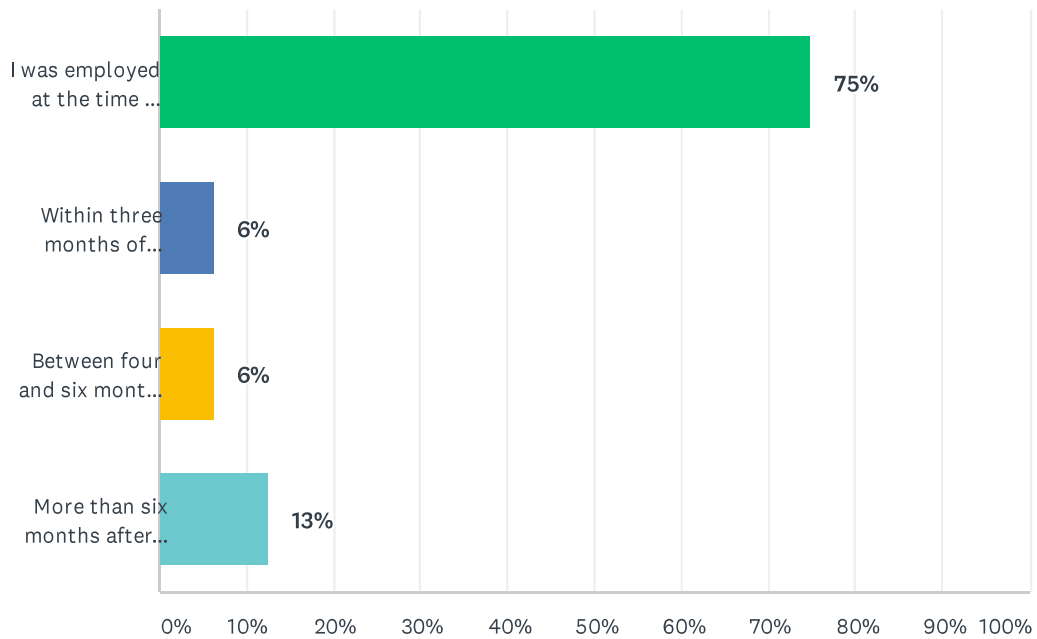
#	EMPLOYER STATE:	DATE
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Post-Graduation Survey 2019-20

1	CA	2/2/2021 3:30 PM
2	CA	2/2/2021 2:19 PM
3	CA	2/2/2021 12:02 PM
4	California	1/29/2021 7:57 PM
5	California	1/29/2021 4:15 PM
6	CA	1/25/2021 10:10 AM
7	Ca	1/23/2021 8:44 AM
8	CA	1/19/2021 9:13 PM
9	CA	1/19/2021 2:37 PM
10	CA	1/19/2021 12:35 PM
11	California	1/19/2021 9:07 AM
12	CA	1/19/2021 9:06 AM
#	YOUR POSITION/TITLE:	DATE
1	94539	2/2/2021 2:19 PM
2	Customer Service Representative	2/2/2021 12:02 PM
3	Marketing Coordinator	1/29/2021 7:57 PM
4	Cerologist	1/29/2021 4:15 PM
5	Manager	1/25/2021 10:10 AM
6	Customer Success Director	1/23/2021 8:44 AM
7	Senior Engineer	1/19/2021 9:13 PM
8	Resident Engineer	1/19/2021 2:37 PM
9	Member of Administration	1/19/2021 12:35 PM
10	General contractor	1/19/2021 9:07 AM
11	Value Analysis Program Manager	1/19/2021 9:06 AM

Q79 How soon after graduation did you obtain your current employment?

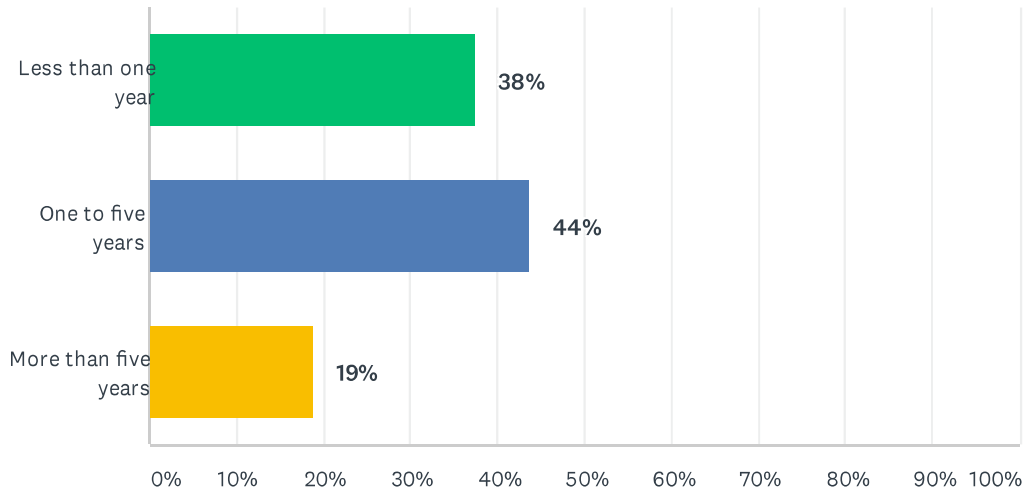
Answered: 16 Skipped: 4



ANSWER CHOICES	RESPONSES	
I was employed at the time I graduated.	75%	12
Within three months of graduating	6%	1
Between four and six months of graduating	6%	1
More than six months after graduating	13%	2
TOTAL		16

Q80 How long have you been employed with this employer?

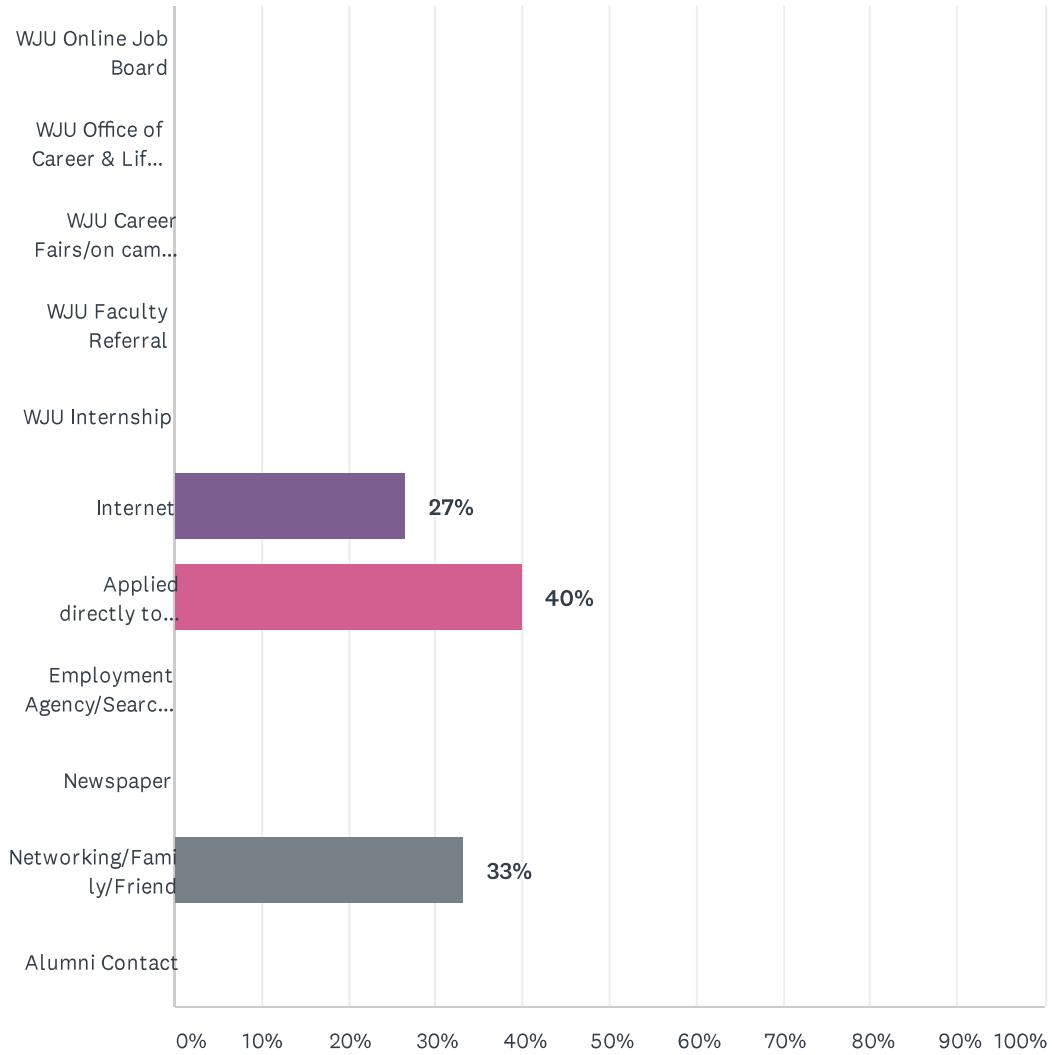
Answered: 16 Skipped: 4



ANSWER CHOICES	RESPONSES	
Less than one year	38%	6
One to five years	44%	7
More than five years	19%	3
TOTAL		16

Q81 How did you obtain your current employment?

Answered: 15 Skipped: 5



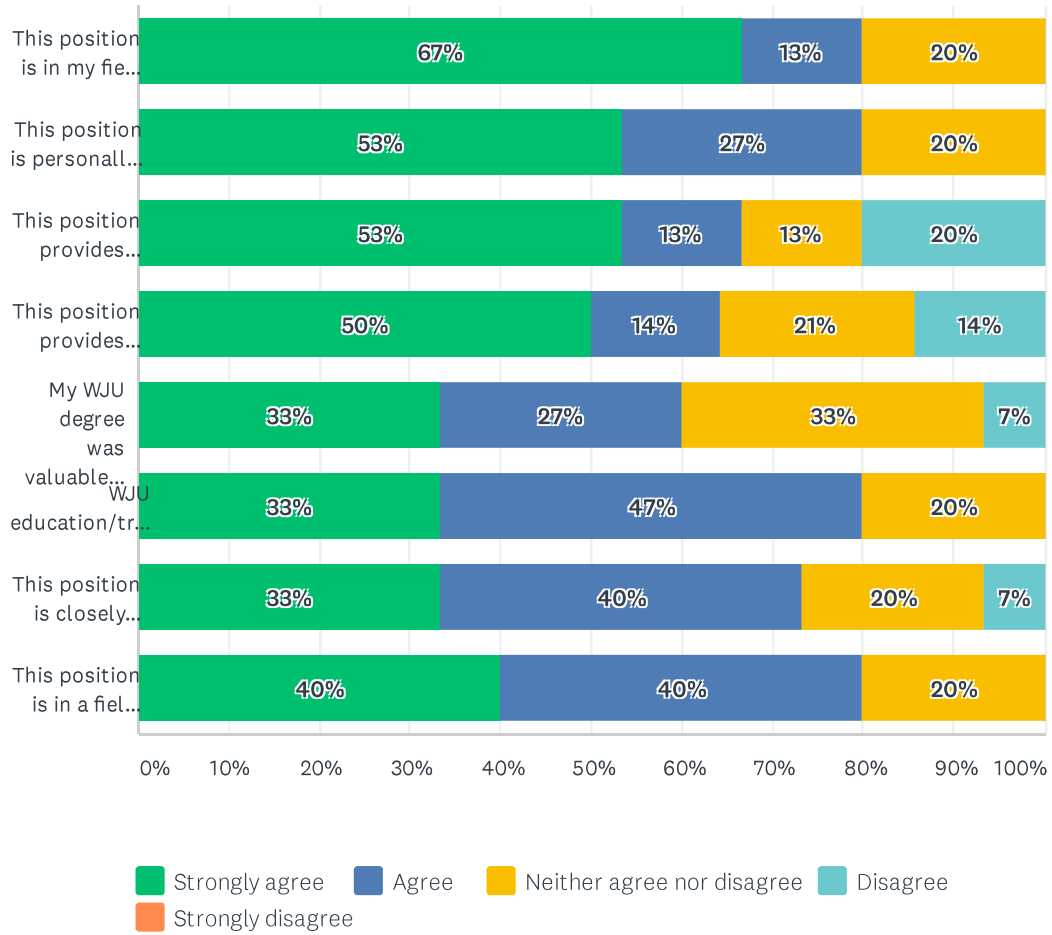
Post-Graduation Survey 2019-20

ANSWER CHOICES	RESPONSES	
WJU Online Job Board	0%	0
WJU Office of Career & Life Planning	0%	0
WJU Career Fairs/on campus recruiting	0%	0
WJU Faculty Referral	0%	0
WJU Internship	0%	0
Internet	27%	4
Applied directly to company	40%	6
Employment Agency/Search Firm	0%	0
Newspaper	0%	0
Networking/Family/Friend	33%	5
Alumni Contact	0%	0
TOTAL		15

#	OTHER (PLEASE SPECIFY)	DATE
1	Prior employment remained/Self	1/19/2021 10:30 AM

Q82 Please indicate your level of agreement with the following statements:

Answered: 15 Skipped: 5

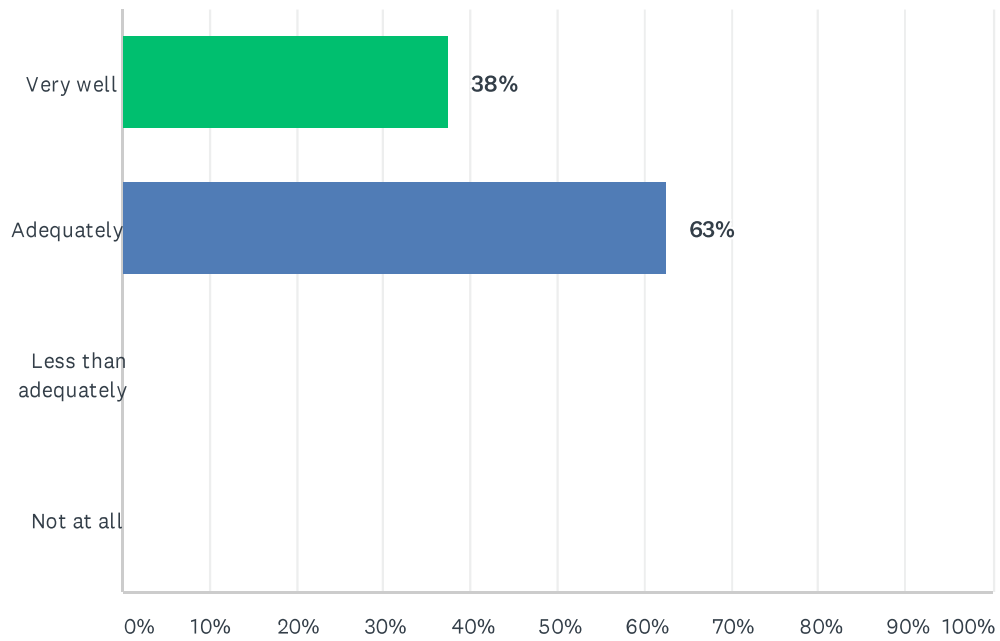


Post-Graduation Survey 2019-20

	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
This position is in my field of preference.	67% 10	13% 2	20% 3	0% 0	0% 0	15	4.47
This position is personally fulfilling.	53% 8	27% 4	20% 3	0% 0	0% 0	15	4.33
This position provides satisfactory income.	53% 8	13% 2	13% 2	20% 3	0% 0	15	4.00
This position provides adequate advancement opportunities.	50% 7	14% 2	21% 3	14% 2	0% 0	14	4.00
My WJU degree was valuable in obtaining this position.	33% 5	27% 4	33% 5	7% 1	0% 0	15	3.87
WJU education/training is valuable in performing job duties.	33% 5	47% 7	20% 3	0% 0	0% 0	15	4.13
This position is closely related to my vocational plans while at WJU.	33% 5	40% 6	20% 3	7% 1	0% 0	15	4.00
This position is in a field relevant to my program of study at WJU.	40% 6	40% 6	20% 3	0% 0	0% 0	15	4.20

Q83 How well did your college experience at WJU prepare you for this job?

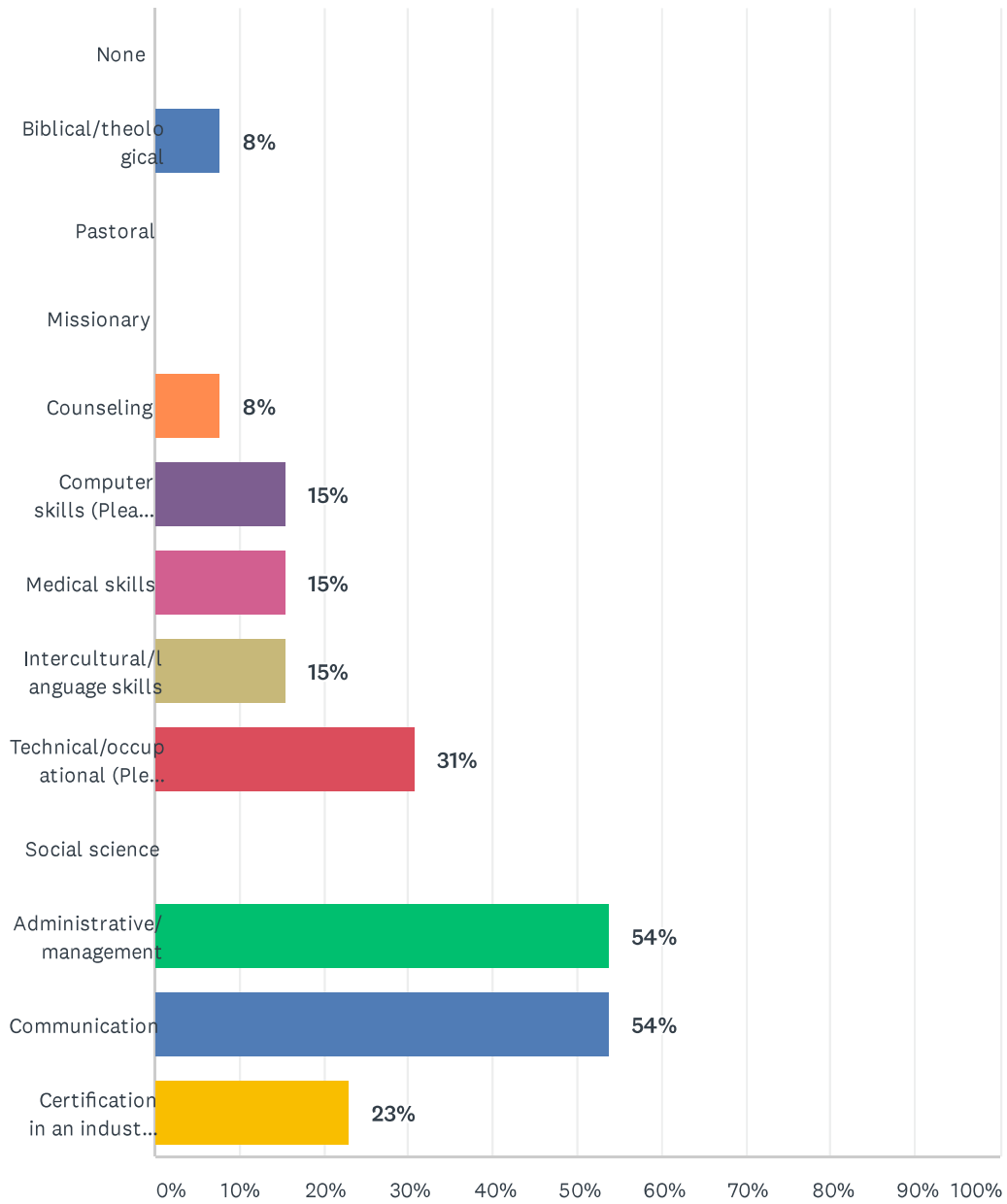
Answered: 16 Skipped: 4



ANSWER CHOICES	RESPONSES	
Very well	38%	6
Adequately	63%	10
Less than adequately	0%	0
Not at all	0%	0
TOTAL		16

Q84 What education beyond what you received at WJU was required for this position? (check all that apply)

Answered: 13 Skipped: 7



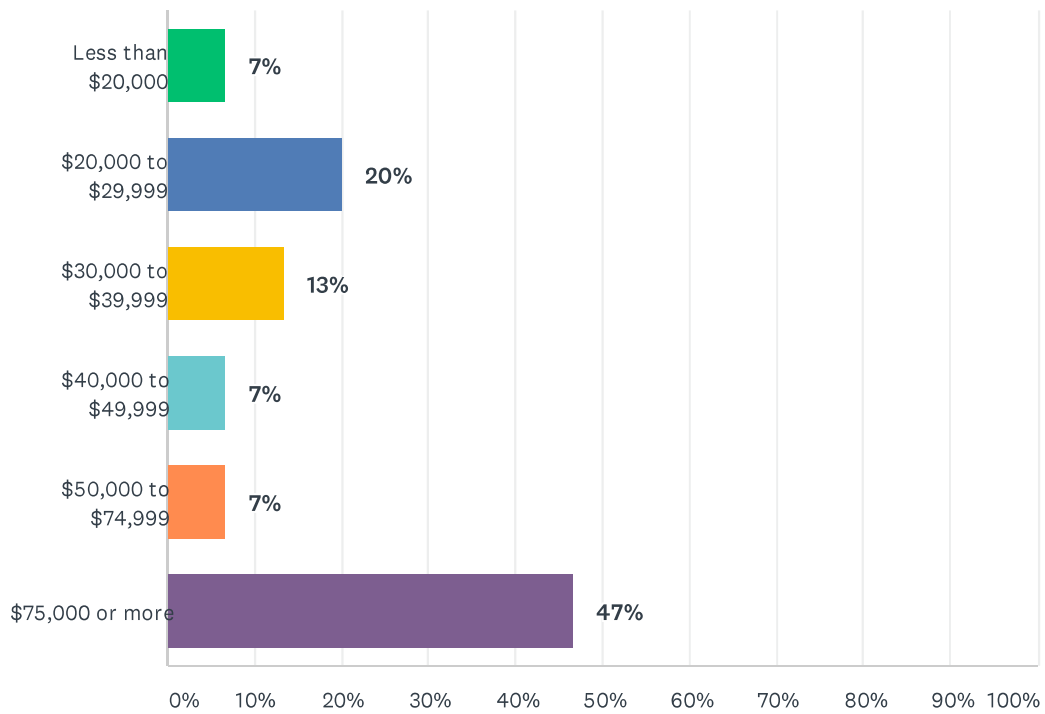
Post-Graduation Survey 2019-20

ANSWER CHOICES	RESPONSES
None	0% 0
Biblical/theological	8% 1
Pastoral	0% 0
Missionary	0% 0
Counseling	8% 1
Computer skills (Please list in "Other" box below)	15% 2
Medical skills	15% 2
Intercultural/language skills	15% 2
Technical/occupational (Please list in "Other" box below)	31% 4
Social science	0% 0
Administrative/management	54% 7
Communication	54% 7
Certification in an industry area (Please list in "Other" box below)	23% 3
Total Respondents: 13	

#	OTHER (PLEASE SPECIFY)	DATE
1	Insurance license	1/29/2021 7:57 PM
2	Esthetician License	1/29/2021 4:15 PM
3	Engineering, inspection, and project management skills.	1/19/2021 9:13 PM

Q85 What was your starting salary in this position? (Confidential; for statistical purposes only)

Answered: 15 Skipped: 5



ANSWER CHOICES	RESPONSES	
Less than \$20,000	7%	1
\$20,000 to \$29,999	20%	3
\$30,000 to \$39,999	13%	2
\$40,000 to \$49,999	7%	1
\$50,000 to \$74,999	7%	1
\$75,000 or more	47%	7
TOTAL		15