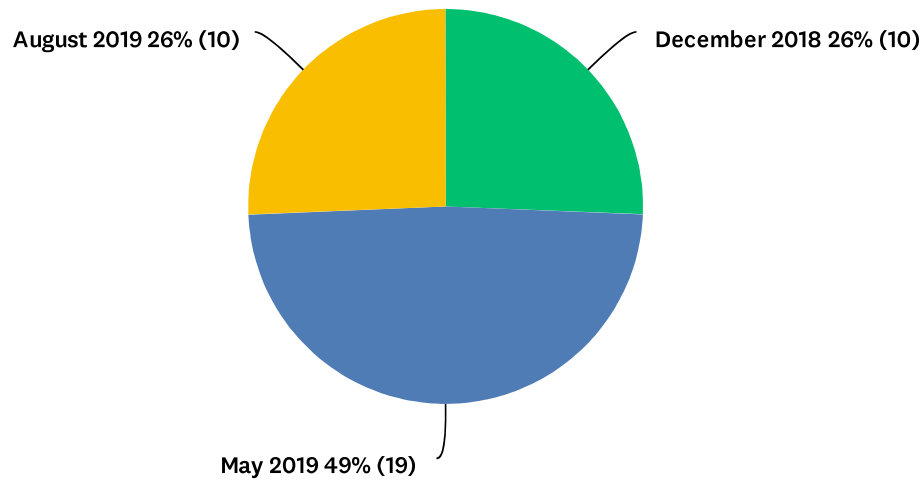


Post-Graduation Survey 2018-19
School of Business (Business, Business Administration, MBA)
39 respondents (35% response rate)

Q1 Graduation Date:

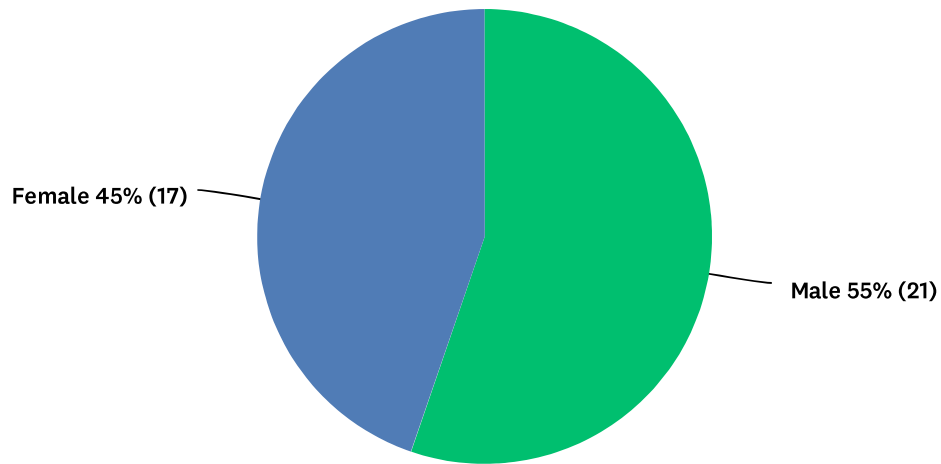
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
December 2018	26%	10
May 2019	49%	19
August 2019	26%	10
TOTAL		39

Q3 Gender

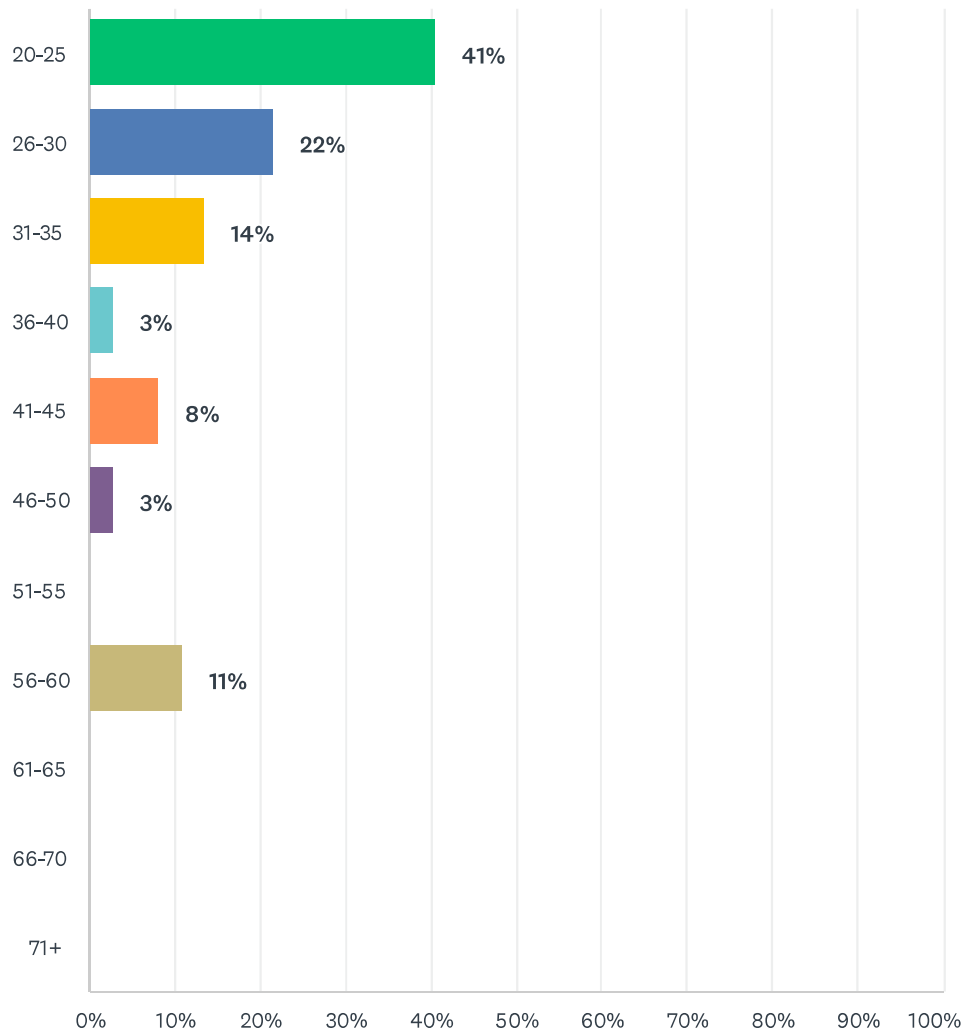
Answered: 38 Skipped: 1



ANSWER CHOICES	RESPONSES	
Male	55%	21
Female	45%	17
TOTAL		38

Q4 Age:

Answered: 37 Skipped: 2

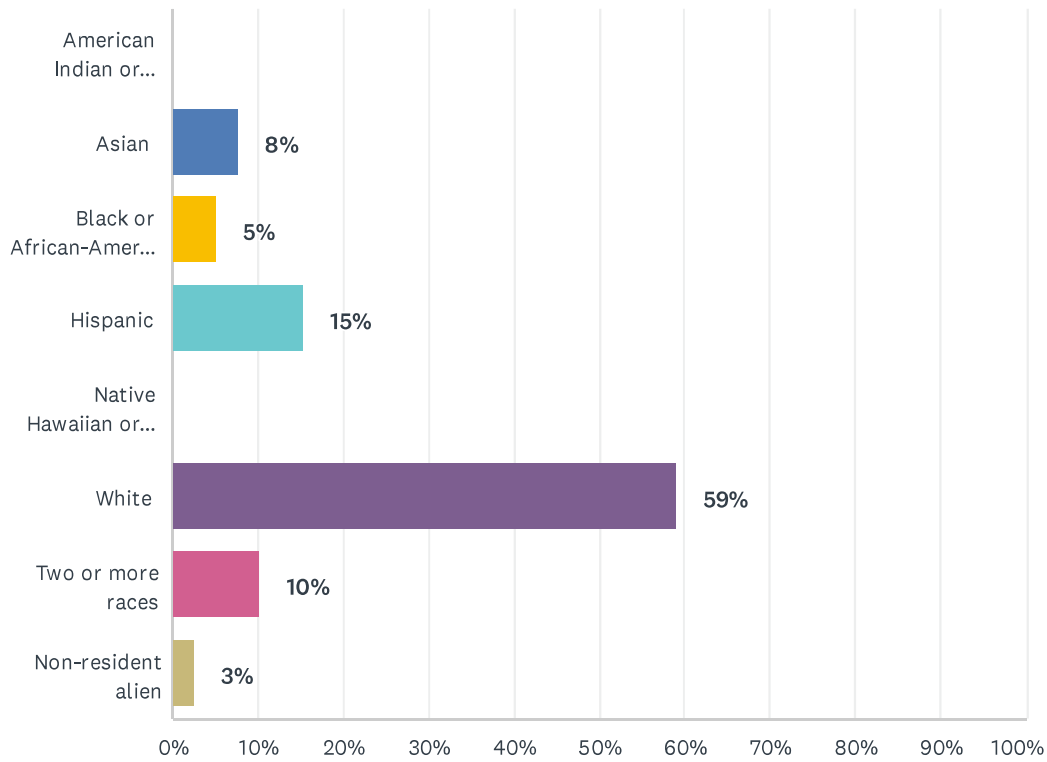


Post-Graduation Survey 2018-19

ANSWER CHOICES	RESPONSES	
20-25	41%	15
26-30	22%	8
31-35	14%	5
36-40	3%	1
41-45	8%	3
46-50	3%	1
51-55	0%	0
56-60	11%	4
61-65	0%	0
66-70	0%	0
71+	0%	0
TOTAL		37

Q5 Race/Ethnicity:

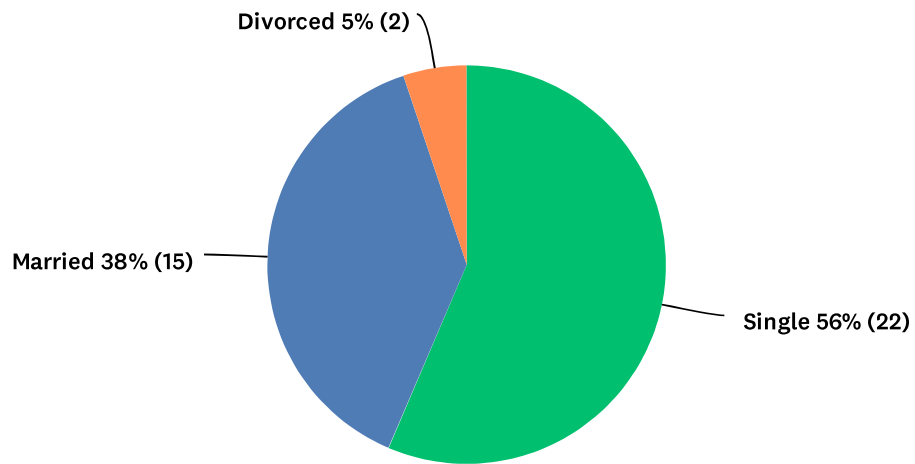
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
American Indian or Native Alaskan	0%	0
Asian	8%	3
Black or African-American	5%	2
Hispanic	15%	6
Native Hawaiian or other Pacific Islander	0%	0
White	59%	23
Two or more races	10%	4
Non-resident alien	3%	1
TOTAL		39

Q6 Marital Status:

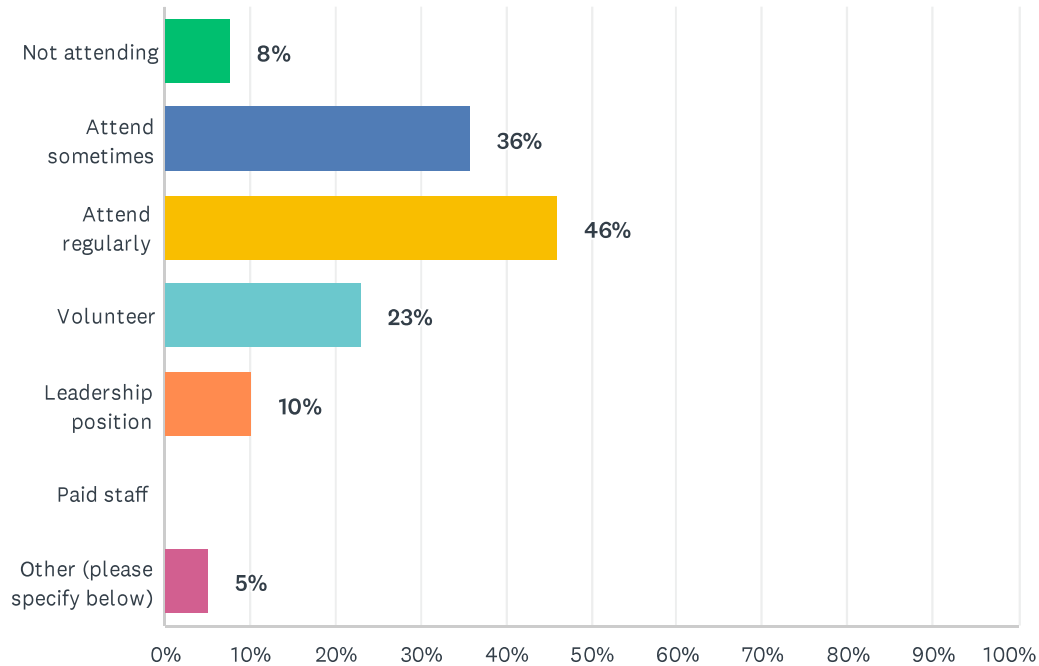
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Single	56%	22
Married	38%	15
Separated	0%	0
Widowed	0%	0
Divorced	5%	2
TOTAL		39

Q7 Indicate your level of involvement in a local church (check all that apply):

Answered: 39 Skipped: 0

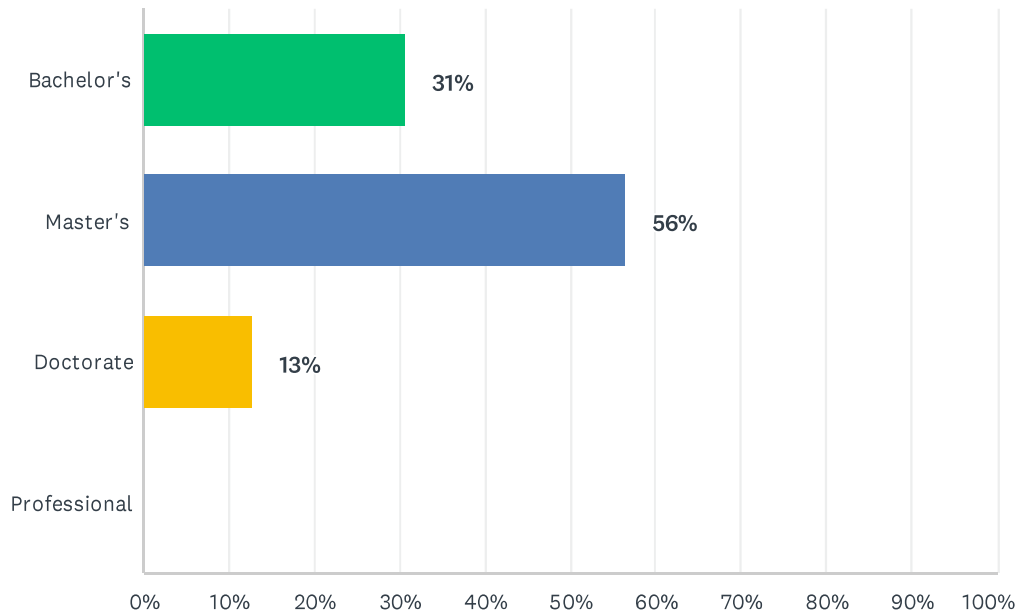


ANSWER CHOICES	RESPONSES	
Not attending	8%	3
Attend sometimes	36%	14
Attend regularly	46%	18
Volunteer	23%	9
Leadership position	10%	4
Paid staff	0%	0
Other (please specify below)	5%	2
Total Respondents: 39		

#	OTHER	DATE
	There are no responses.	

Q8 What is the highest degree you plan to attain?

Answered: 39 Skipped: 0

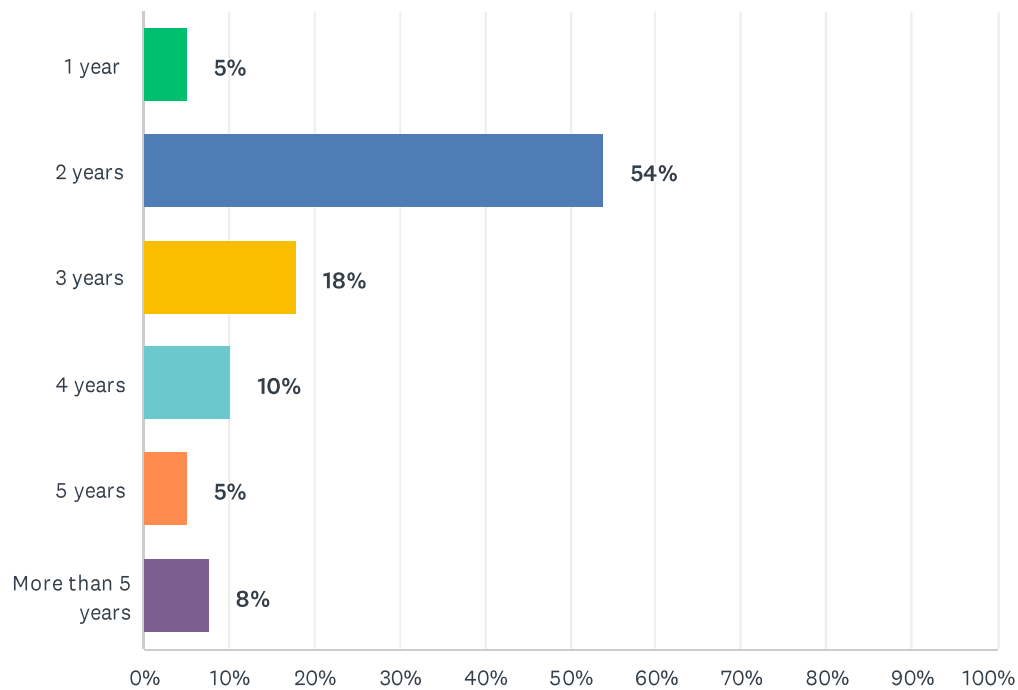


ANSWER CHOICES	RESPONSES	
Bachelor's	31%	12
Master's	56%	22
Doctorate	13%	5
Professional	0%	0
TOTAL		39

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q9 How many years did you attend WJU?

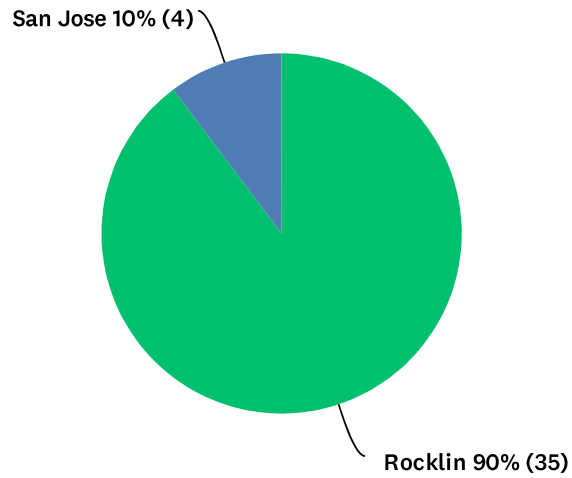
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
1 year	5%	2
2 years	54%	21
3 years	18%	7
4 years	10%	4
5 years	5%	2
More than 5 years	8%	3
TOTAL		39

Q10 At which campus did you complete the majority of your studies?

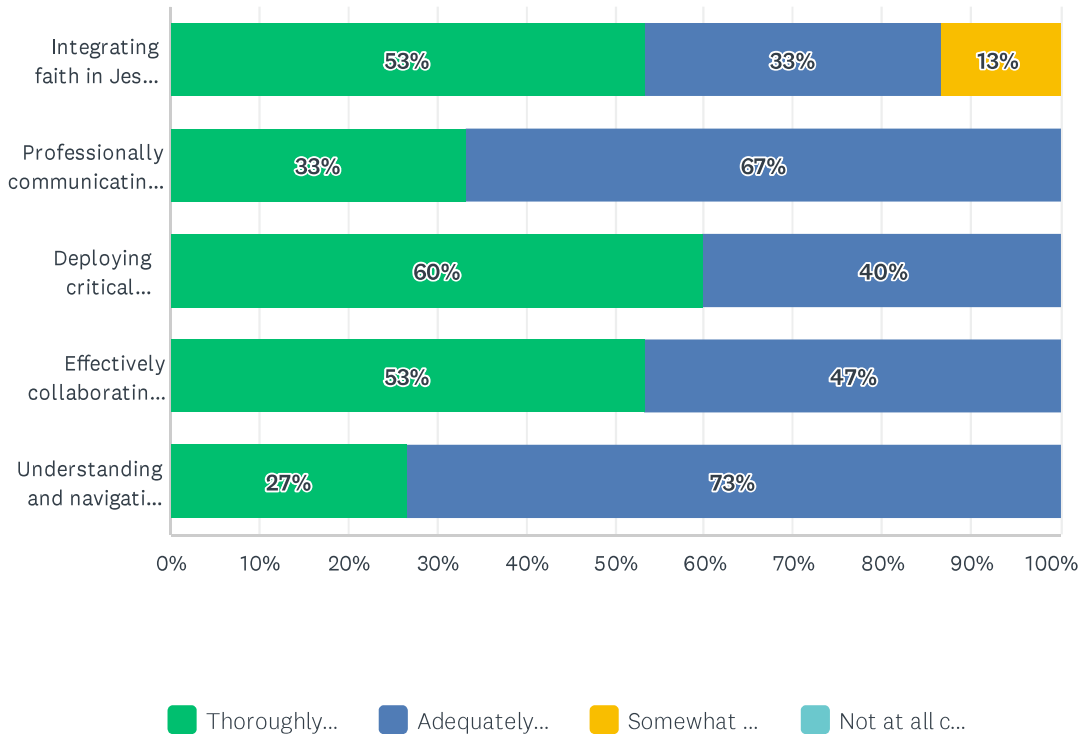
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Rocklin	90%	35
San Jose	10%	4
Online	0%	0
TOTAL		39

Q20 As a result of your education in the business department at WJU, please self-assess your competence in the following areas:

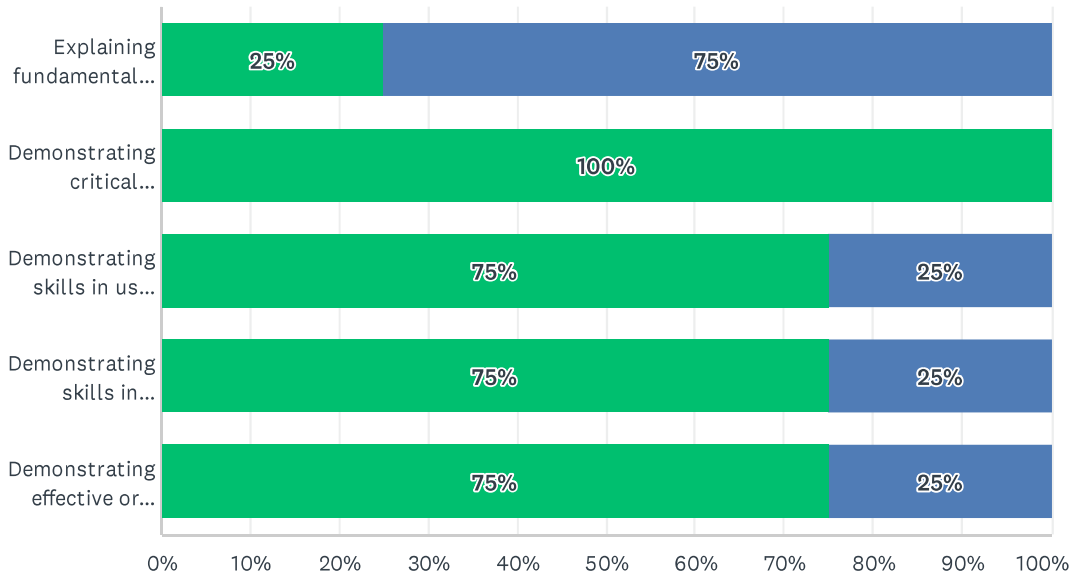
Answered: 15 Skipped: 24



	THOROUGHLY COMPETENT	ADEQUATELY COMPETENT	SOMEWHAT COMPETENT	NOT AT ALL COMPETENT	TOTAL	WEIGHTED AVERAGE
Integrating faith in Jesus Christ in the business environment as a highly competent, relevant, and ethical servant-leader	53% 8	33% 5	13% 2	0% 0	15	3.40
Professionally communicating accurately, creatively, and analytically, both orally and in writing	33% 5	67% 10	0% 0	0% 0	15	3.33
Deploying critical thinking skills to properly analyze business opportunities, utilizing content-specific knowledge to make and implement successful business decisions	60% 9	40% 6	0% 0	0% 0	15	3.60
Effectively collaborating within a team environment to produce superior deliverables	53% 8	47% 7	0% 0	0% 0	15	3.53
Understanding and navigating effectively in the growing global economy and the highly competitive business environment	27% 4	73% 11	0% 0	0% 0	15	3.27

Q21 As a result of your education in the business department at WJU, please self-assess your competence in the following areas:

Answered: 4 Skipped: 35

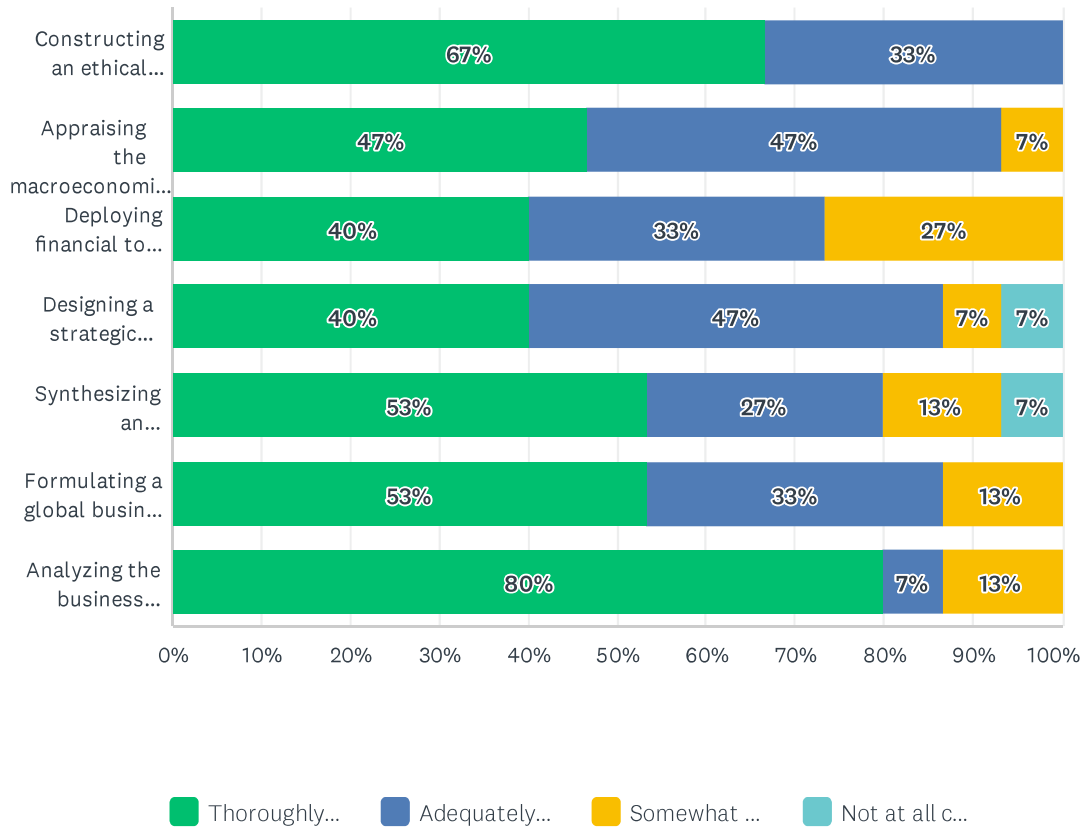


■ Thoroughly...
 ■ Adequately...
 ■ Somewhat ...
 ■ Not at all c...

	THOROUGHLY COMPETENT	ADEQUATELY COMPETENT	SOMEWHAT COMPETENT	NOT AT ALL COMPETENT	TOTAL	WEIGHTED AVERAGE
Explaining fundamental principles underlying organizations	25% 1	75% 3	0% 0	0% 0	4	3.25
Demonstrating critical thinking and interpretative skills	100% 4	0% 0	0% 0	0% 0	4	4.00
Demonstrating skills in using analytical management tools	75% 3	25% 1	0% 0	0% 0	4	3.75
Demonstrating skills in evaluating managerial problems	75% 3	25% 1	0% 0	0% 0	4	3.75
Demonstrating effective oral and written communication	75% 3	25% 1	0% 0	0% 0	4	3.75

Q42 As a result of your education in the Master of Business Administration program at WJU, please self-assess your competence in the following areas:

Answered: 15 Skipped: 24

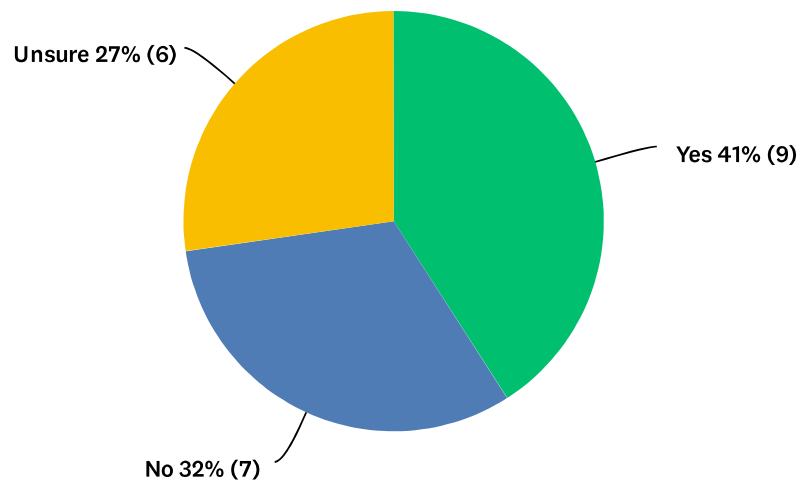


Post-Graduation Survey 2018-19

	THOROUGHLY COMPETENT	ADEQUATELY COMPETENT	SOMEWHAT COMPETENT	NOT AT ALL COMPETENT	TOTAL	WEIGHTED AVERAGE
Constructing an ethical framework model to make principled, effective business decisions which analyze the implications of management's decisions in a variety of integrated situations for each stakeholder	67% 10	33% 5	0% 0	0% 0	15	3.67
Appraising the macroeconomic business climate and interpreting its effect on the organization's investment decisions in such areas as product or program expansion, research and development activities, and human resource development	47% 7	47% 7	7% 1	0% 0	15	3.40
Deploying financial tools such as internal rate of return (IRR), net present value (NPV), and the capital asset pricing model (CAPM) to critically evaluate corporate finance decisions and strategies	40% 6	33% 5	27% 4	0% 0	15	3.13
Designing a strategic marketing plan for an organization based upon a thorough assessment of potential markets and competitors for a given product or service	40% 6	47% 7	7% 1	7% 1	15	3.20
Synthesizing an organization's accounting and financial transactions into relevant managerial financial reports in order to efficiently evaluate the organization's financial position (using ratio analysis) and make effective decisions	53% 8	27% 4	13% 2	7% 1	15	3.27
Formulating a global business perspective regarding corporate governance, international collaboration, and global operations	53% 8	33% 5	13% 2	0% 0	15	3.40
Analyzing the business environment using SWOT and VRIO models to identify potential opportunities and formulate effective enterprise-wide strategies to achieve a competitive advantage	80% 12	7% 1	13% 2	0% 0	15	3.67

Q51 Are you attending or do you plan to attend graduate school?

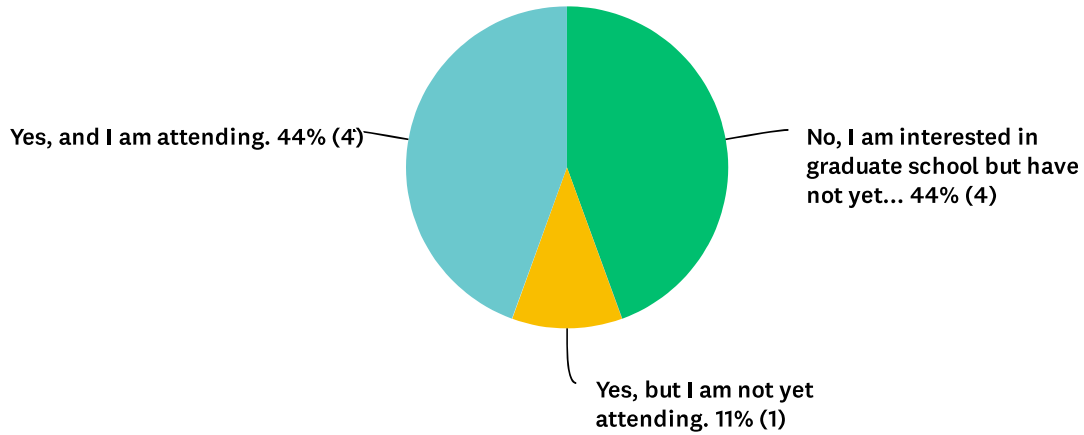
Answered: 22 Skipped: 17



ANSWER CHOICES	RESPONSES	
Yes	41%	9
No	32%	7
Unsure	27%	6
TOTAL		22

Q52 Have you been accepted to graduate school?

Answered: 9 Skipped: 30



ANSWER CHOICES	RESPONSES	
No, I am interested in graduate school but have not yet applied to any.	44%	4
No, not yet, but I have applied.	0%	0
Yes, but I am not yet attending.	11%	1
Yes, and I am attending.	44%	4
TOTAL		9

Q53 At what university are you enrolled/will you be enrolled?

Answered: 5 Skipped: 34

#	RESPONSES	DATE
1	William Jessup University	7/22/2021 10:41 AM
2	WJU	2/24/2020 10:59 AM
3	Arizona State University	2/17/2020 2:41 PM
4	William Jessup University	2/17/2020 10:33 AM
5	University of Texas	2/6/2020 1:44 PM

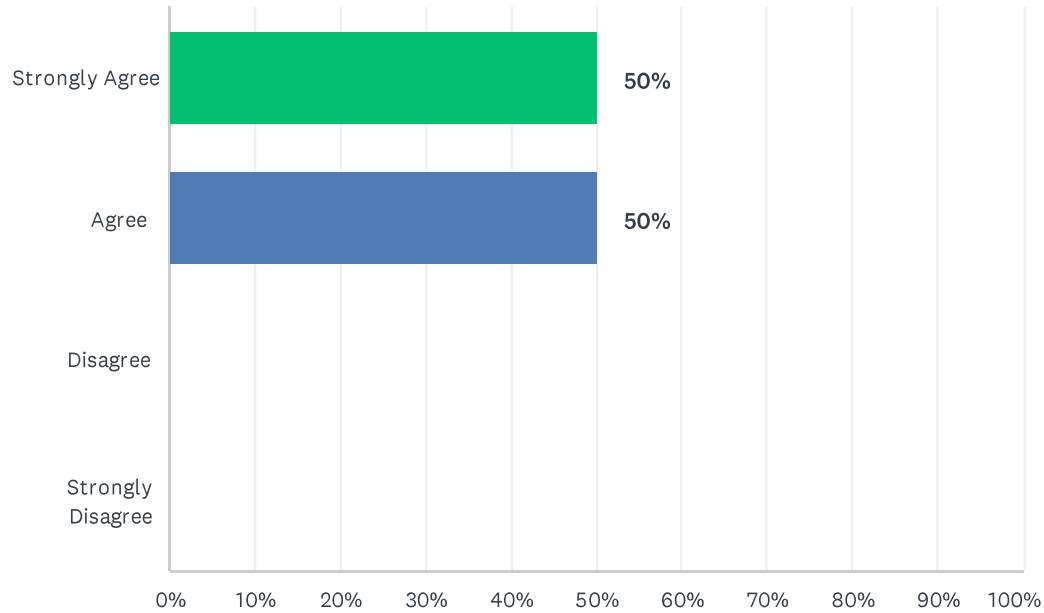
Q54 In which field of study are you currently enrolled/will you be enrolled?

Answered: 5 Skipped: 34

#	RESPONSES	DATE
1	MBA	7/22/2021 10:41 AM
2	MAcc	2/24/2020 10:59 AM
3	Master of Legal Studies	2/17/2020 2:41 PM
4	MBA	2/17/2020 10:33 AM
5	MBA in Finance	2/6/2020 1:44 PM

Q55 My educational experience at WJU established an adequate foundation for graduate school.

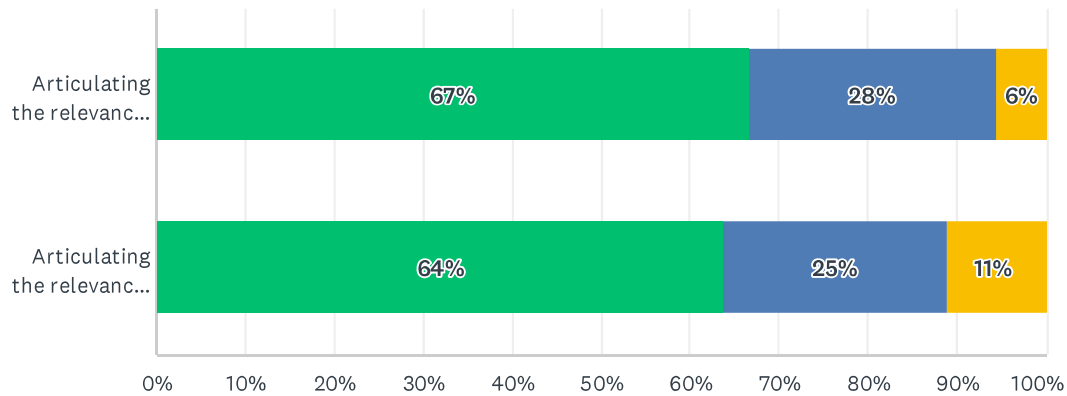
Answered: 14 Skipped: 25



ANSWER CHOICES	RESPONSES	
Strongly Agree	50%	7
Agree	50%	7
Disagree	0%	0
Strongly Disagree	0%	0
TOTAL		14

Q56 CHRISTIAN LITERACY

Answered: 36 Skipped: 3

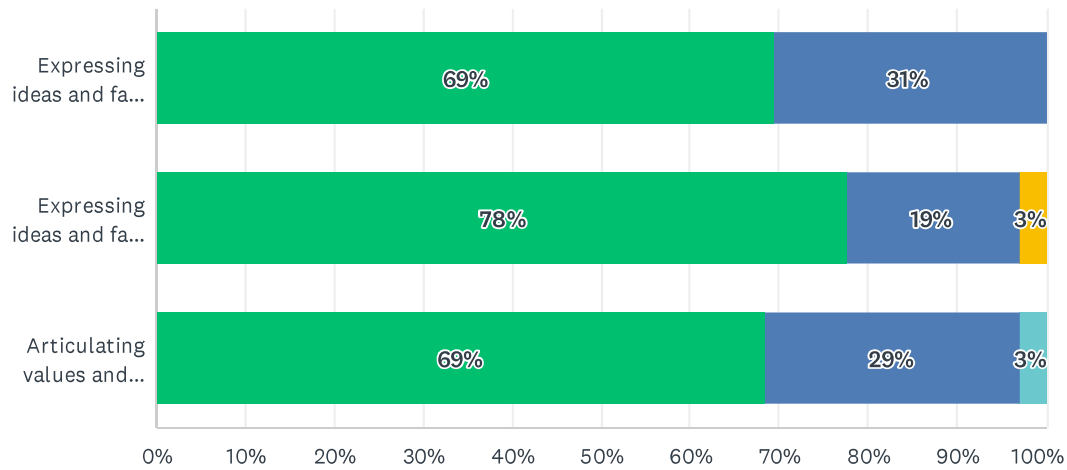


■ Very much
 ■ Somewhat
 ■ Very little
 ■ Not at all

	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL	WEIGHTED AVERAGE
Articulating the relevance of Jesus Christ, His teachings, and a biblical worldview to your personal life	67% 24	28% 10	6% 2	0% 0	36	3.61
Articulating the relevance of Jesus Christ, His teachings, and a biblical worldview to your professional life	64% 23	25% 9	11% 4	0% 0	36	3.53

Q57 COMMUNICATION SKILLS

Answered: 36 Skipped: 3

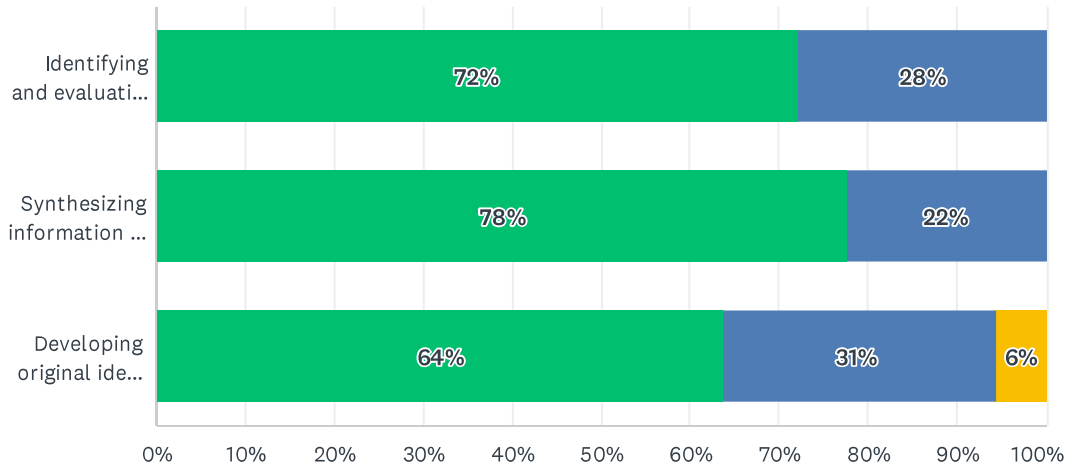


■ Very much
 ■ Somewhat
 ■ Very little
 ■ Not at all

	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL	WEIGHTED AVERAGE
Expressing ideas and facts to others effectively in a variety of written formats	69% 25	31% 11	0% 0	0% 0	36	3.69
Expressing ideas and facts effectively in one-on-one and group settings	78% 28	19% 7	3% 1	0% 0	36	3.75
Articulating values and cultural perspectives other than my own	69% 24	29% 10	0% 0	3% 1	35	3.63

Q58 INTELLECTUAL SKILLS

Answered: 36 Skipped: 3

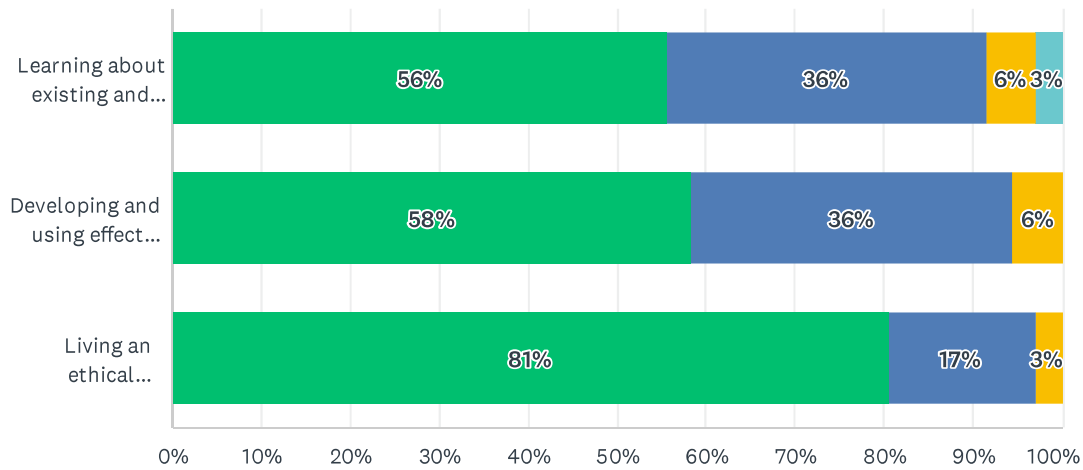


■ Very much
 ■ Somewhat
 ■ Very little
 ■ Not at all

	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL	WEIGHTED AVERAGE
Identifying and evaluating sources and information critically	72% 26	28% 10	0% 0	0% 0	36	3.72
Synthesizing information in order to arrive at reasoned conclusions	78% 28	22% 8	0% 0	0% 0	36	3.78
Developing original ideas and/or products	64% 23	31% 11	6% 2	0% 0	36	3.58

Q59 PROFESSIONAL COMPETENCE

Answered: 36 Skipped: 3

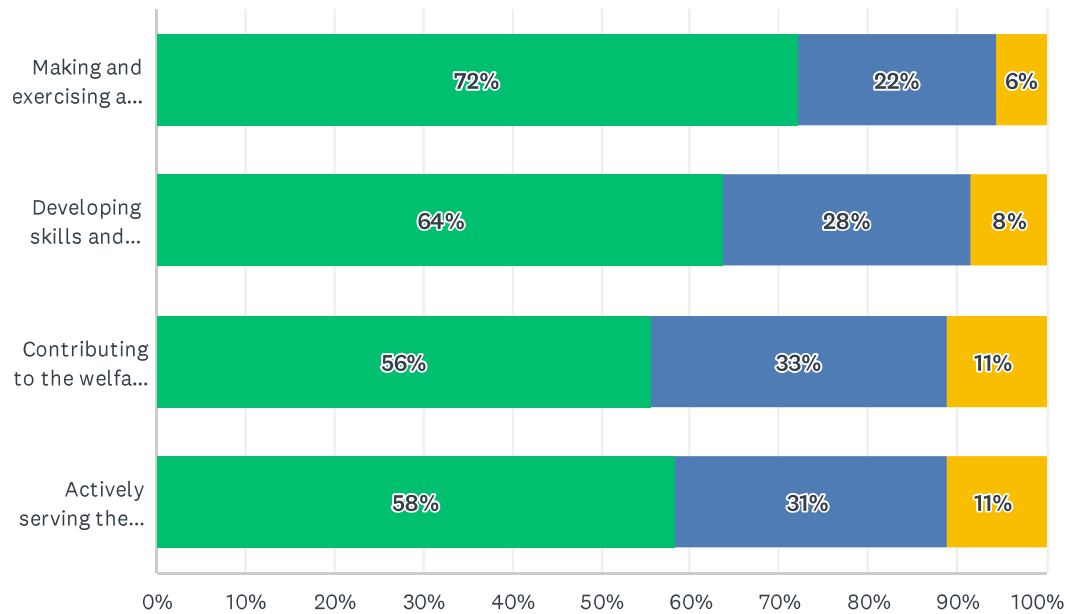


■ Very much
 ■ Somewhat
 ■ Very little
 ■ Not at all

	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL	WEIGHTED AVERAGE
Learning about existing and emerging career options	56% 20	36% 13	6% 2	3% 1	36	3.44
Developing and using effective leadership skills	58% 21	36% 13	6% 2	0% 0	36	3.53
Living an ethical personal and professional life	81% 29	17% 6	3% 1	0% 0	36	3.78

Q60 GLOBAL CITIZENSHIP

Answered: 36 Skipped: 3

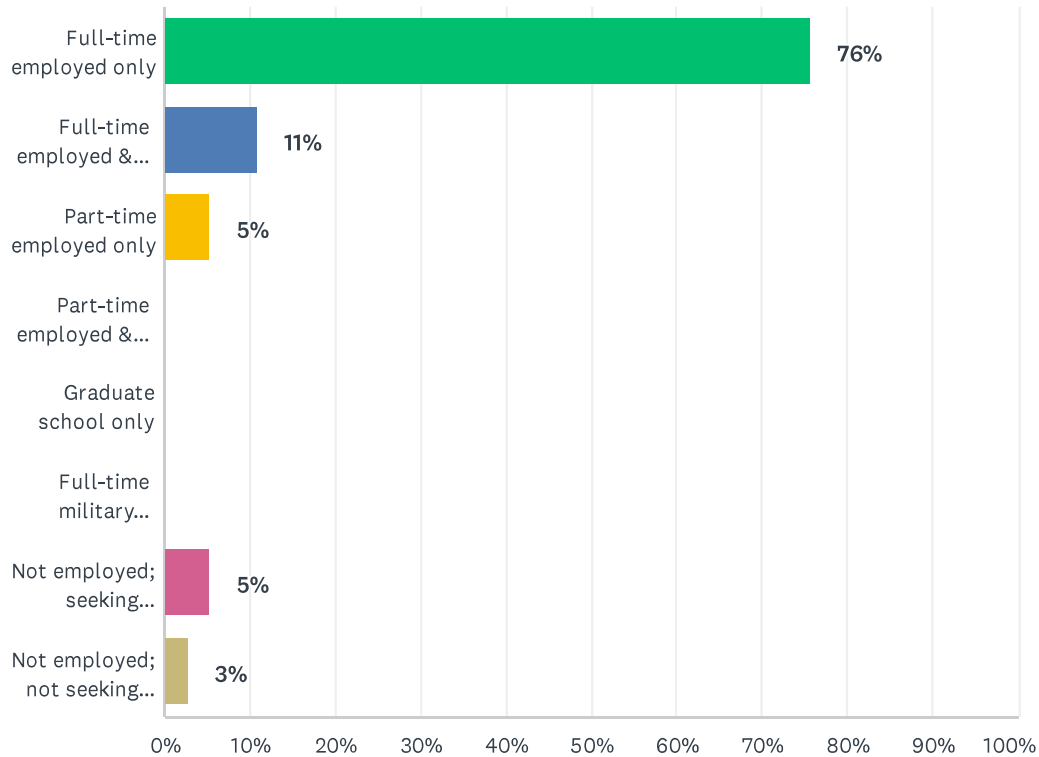


■ Very much
 ■ Somewhat
 ■ Very little
 ■ Not at all

	VERY MUCH	SOMEWHAT	VERY LITTLE	NOT AT ALL	TOTAL	WEIGHTED AVERAGE
Making and exercising a lifelong commitment to learning	72% 26	22% 8	6% 2	0% 0	36	3.67
Developing skills and habits of spiritual formation	64% 23	28% 10	8% 3	0% 0	36	3.56
Contributing to the welfare of your community	56% 20	33% 12	11% 4	0% 0	36	3.44
Actively serving the kingdom of God	58% 21	31% 11	11% 4	0% 0	36	3.47

Q61 Which of the following best describes your primary work status at this time?

Answered: 37 Skipped: 2

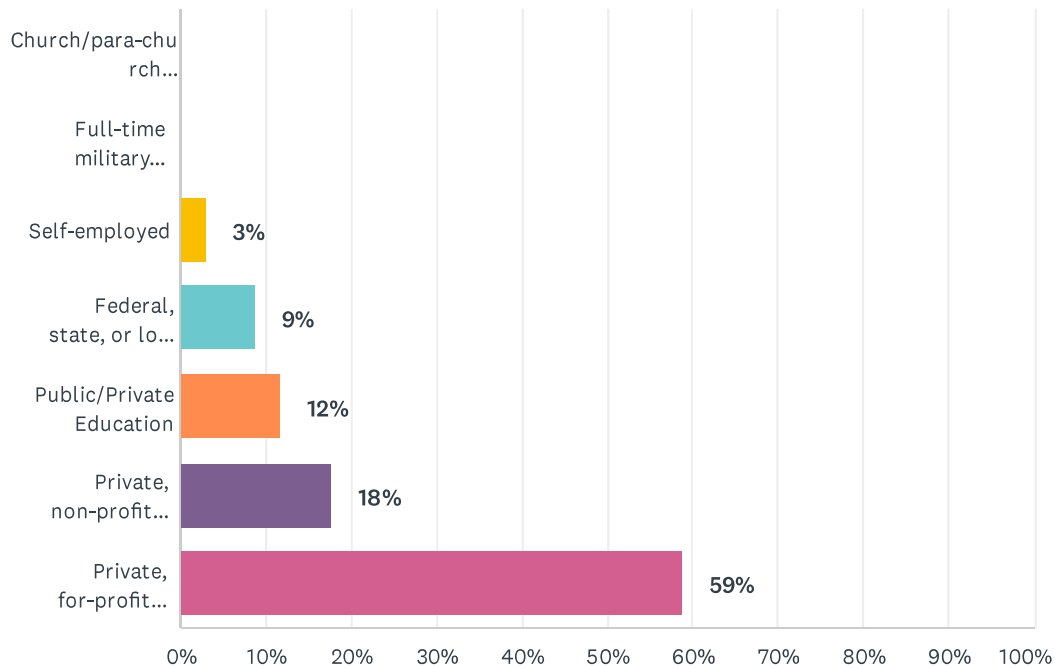


ANSWER CHOICES	RESPONSES	
Full-time employed only	76%	28
Full-time employed & graduate school	11%	4
Part-time employed only	5%	2
Part-time employed & graduate school	0%	0
Graduate school only	0%	0
Full-time military service	0%	0
Not employed; seeking employment	5%	2
Not employed; not seeking employment	3%	1
TOTAL		37

#	OTHER (PLEASE SPECIFY)	DATE
1	Part-time & actively seeking a career in law enforcement	2/5/2020 10:20 AM

Q62 Which of the following best describes your current employment?

Answered: 34 Skipped: 5



ANSWER CHOICES	RESPONSES	
Church/para-church organization	0%	0
Full-time military service	0%	0
Self-employed	3%	1
Federal, state, or local government	9%	3
Public/Private Education	12%	4
Private, non-profit business/organization	18%	6
Private, for-profit business/organization	59%	20
TOTAL		34

Q63 Please complete the following information about your current employment:

Answered: 29 Skipped: 10

ANSWER CHOICES	RESPONSES
Employer Name:	100.00% 29
Employer City:	100.00% 29
Employer State:	100.00% 29
Your position/title:	100.00% 29

#	EMPLOYER NAME:	DATE
1	Wells Fargo Private Bank	7/22/2021 10:43 AM
2	Ozark Trucking, Inc.	2/24/2020 10:59 AM
3	Serrano Technical Consulting, Inc.	2/20/2020 2:56 PM
4	AMS	2/18/2020 12:50 PM
5	San Diego Gas & Electric	2/18/2020 11:24 AM
6	PRO Unlimited	2/18/2020 11:22 AM
7	Placer county sheriffs office	2/17/2020 8:45 PM
8	VSP	2/17/2020 2:45 PM
9	Sierra Vista Hospital	2/17/2020 2:42 PM
10	Google Inc	2/17/2020 2:24 PM
11	Self	2/17/2020 2:10 PM
12	Powerschool	2/17/2020 12:17 PM
13	The American Cancer Society	2/17/2020 11:31 AM
14	Stanford University	2/17/2020 11:24 AM
15	Blue Shield of California	2/17/2020 10:42 AM
16	Goodfellow Bros. Inc.	2/17/2020 10:36 AM
17	TopMark	2/17/2020 10:32 AM
18	Educational Media Foundation	2/7/2020 2:13 PM
19	CalPERS	2/6/2020 1:42 PM
20	Presidio Bank	2/6/2020 12:57 PM
21	Sunnyvale Christian School	2/5/2020 7:28 PM
22	United Fire Group	2/5/2020 11:57 AM
23	William Jessup University	2/5/2020 11:51 AM
24	Monument Investigations	2/5/2020 10:20 AM
25	The Human Bean	2/5/2020 10:11 AM
26	Dolan Auto Group - Lexus	2/1/2020 9:00 AM

Post-Graduation Survey 2018-19

27	UNFI	1/31/2020 8:28 PM
28	South Sutter charter school	1/31/2020 6:06 PM
29	American Wound Care	1/31/2020 1:31 PM
#	EMPLOYER CITY:	DATE
1	Roseville	7/22/2021 10:43 AM
2	McClellan	2/24/2020 10:59 AM
3	Folsom	2/20/2020 2:56 PM
4	Sacramento	2/18/2020 12:50 PM
5	San Diego	2/18/2020 11:24 AM
6	Folsom	2/18/2020 11:22 AM
7	Auburn	2/17/2020 8:45 PM
8	Rancho Cordova	2/17/2020 2:45 PM
9	Sacramento	2/17/2020 2:42 PM
10	Mountain View	2/17/2020 2:24 PM
11	Newark	2/17/2020 2:10 PM
12	Folsom	2/17/2020 12:17 PM
13	Sacramento	2/17/2020 11:31 AM
14	Redwood City	2/17/2020 11:24 AM
15	El Dorado Hills	2/17/2020 10:42 AM
16	Folsom	2/17/2020 10:36 AM
17	Roseville	2/17/2020 10:32 AM
18	Rocklin	2/7/2020 2:13 PM
19	Sacramento	2/6/2020 1:42 PM
20	San Francisco	2/6/2020 12:57 PM
21	Sunnyvale	2/5/2020 7:28 PM
22	Rocklin	2/5/2020 11:57 AM
23	Rocklin	2/5/2020 11:51 AM
24	Auburn	2/5/2020 10:20 AM
25	Citrus Heights	2/5/2020 10:11 AM
26	Reno	2/1/2020 9:00 AM
27	Rocklin	1/31/2020 8:28 PM
28	Placerville	1/31/2020 6:06 PM
29	Lake Charles	1/31/2020 1:31 PM
#	EMPLOYER STATE:	DATE
1	CA	7/22/2021 10:43 AM
2	CA	2/24/2020 10:59 AM
3	California	2/20/2020 2:56 PM
4	Ca	2/18/2020 12:50 PM

Post-Graduation Survey 2018-19

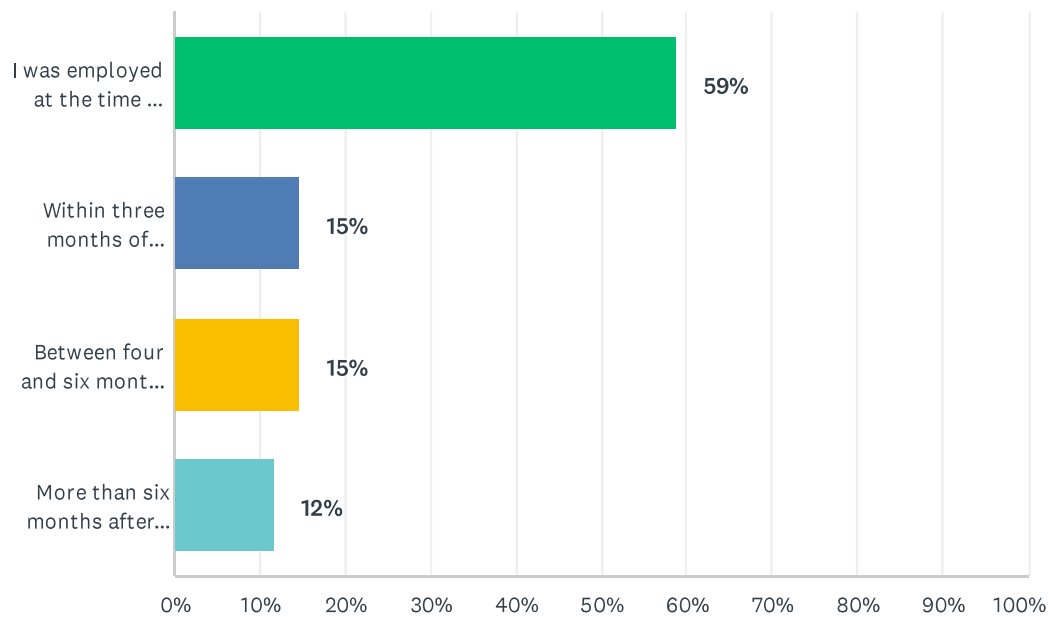
5	CA	2/18/2020 11:24 AM
6	CA	2/18/2020 11:22 AM
7	Ca	2/17/2020 8:45 PM
8	CA	2/17/2020 2:45 PM
9	CA	2/17/2020 2:42 PM
10	California	2/17/2020 2:24 PM
11	California	2/17/2020 2:10 PM
12	California	2/17/2020 12:17 PM
13	California	2/17/2020 11:31 AM
14	CA	2/17/2020 11:24 AM
15	CA	2/17/2020 10:42 AM
16	CA	2/17/2020 10:36 AM
17	CA	2/17/2020 10:32 AM
18	CA	2/7/2020 2:13 PM
19	California	2/6/2020 1:42 PM
20	California	2/6/2020 12:57 PM
21	CA	2/5/2020 7:28 PM
22	Ca	2/5/2020 11:57 AM
23	CA	2/5/2020 11:51 AM
24	California	2/5/2020 10:20 AM
25	CA	2/5/2020 10:11 AM
26	NV	2/1/2020 9:00 AM
27	CA	1/31/2020 8:28 PM
28	Ca	1/31/2020 6:06 PM
29	Louisiana	1/31/2020 1:31 PM
#	YOUR POSITION/TITLE:	DATE
1	Administrative Assistant IV	7/22/2021 10:43 AM
2	Accounting Manager	2/24/2020 10:59 AM
3	Functional Analyst	2/20/2020 2:56 PM
4	Inside sales	2/18/2020 12:50 PM
5	Operations Assistant	2/18/2020 11:24 AM
6	Supervisor	2/18/2020 11:22 AM
7	Administrative legal clerk	2/17/2020 8:45 PM
8	Strategic Space Planner	2/17/2020 2:45 PM
9	HR Generalist	2/17/2020 2:42 PM
10	Analyst	2/17/2020 2:24 PM
11	Owner/partner	2/17/2020 2:10 PM
12	Accounts Receivable	2/17/2020 12:17 PM

Post-Graduation Survey 2018-19

13	Senior Community Development Manager	2/17/2020 11:31 AM
14	Senior Data Architect	2/17/2020 11:24 AM
15	CS	2/17/2020 10:42 AM
16	Estimator	2/17/2020 10:36 AM
17	Senior Accountant	2/17/2020 10:32 AM
18	Donor Support Specialist	2/7/2020 2:13 PM
19	Staff Services Analyst	2/6/2020 1:42 PM
20	AVP/ Credit Relationship Manager	2/6/2020 12:57 PM
21	Assistant Principal	2/5/2020 7:28 PM
22	Service center account coordinator	2/5/2020 11:57 AM
23	Financial Aid Counselor	2/5/2020 11:51 AM
24	Decoy	2/5/2020 10:20 AM
25	Marketing Coordinator/Barista	2/5/2020 10:11 AM
26	Product specialist	2/1/2020 9:00 AM
27	Pricing Coordinator II	1/31/2020 8:28 PM
28	Education specialist	1/31/2020 6:06 PM
29	Territory Manager	1/31/2020 1:31 PM

Q64 How soon after graduation did you obtain your current employment?

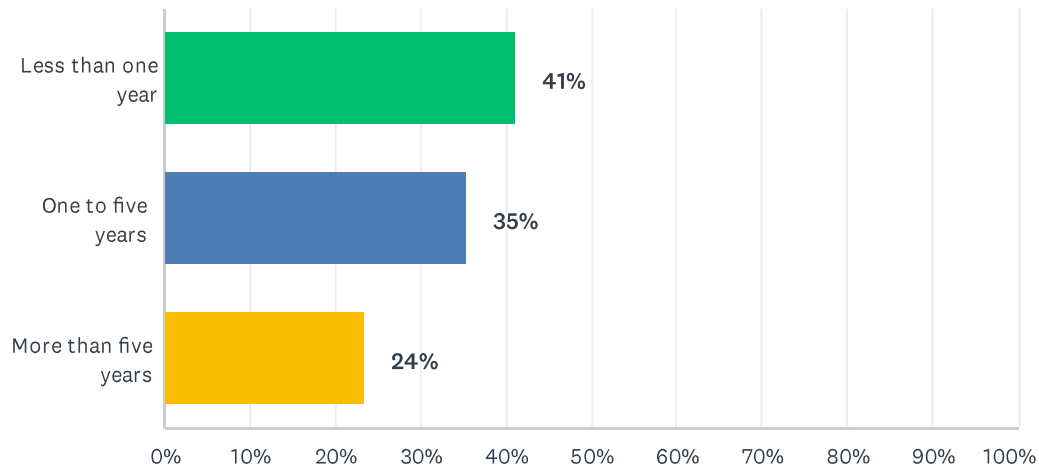
Answered: 34 Skipped: 5



ANSWER CHOICES	RESPONSES	
I was employed at the time I graduated.	59%	20
Within three months of graduating	15%	5
Between four and six months of graduating	15%	5
More than six months after graduating	12%	4
TOTAL		34

Q65 How long have you been employed with this employer?

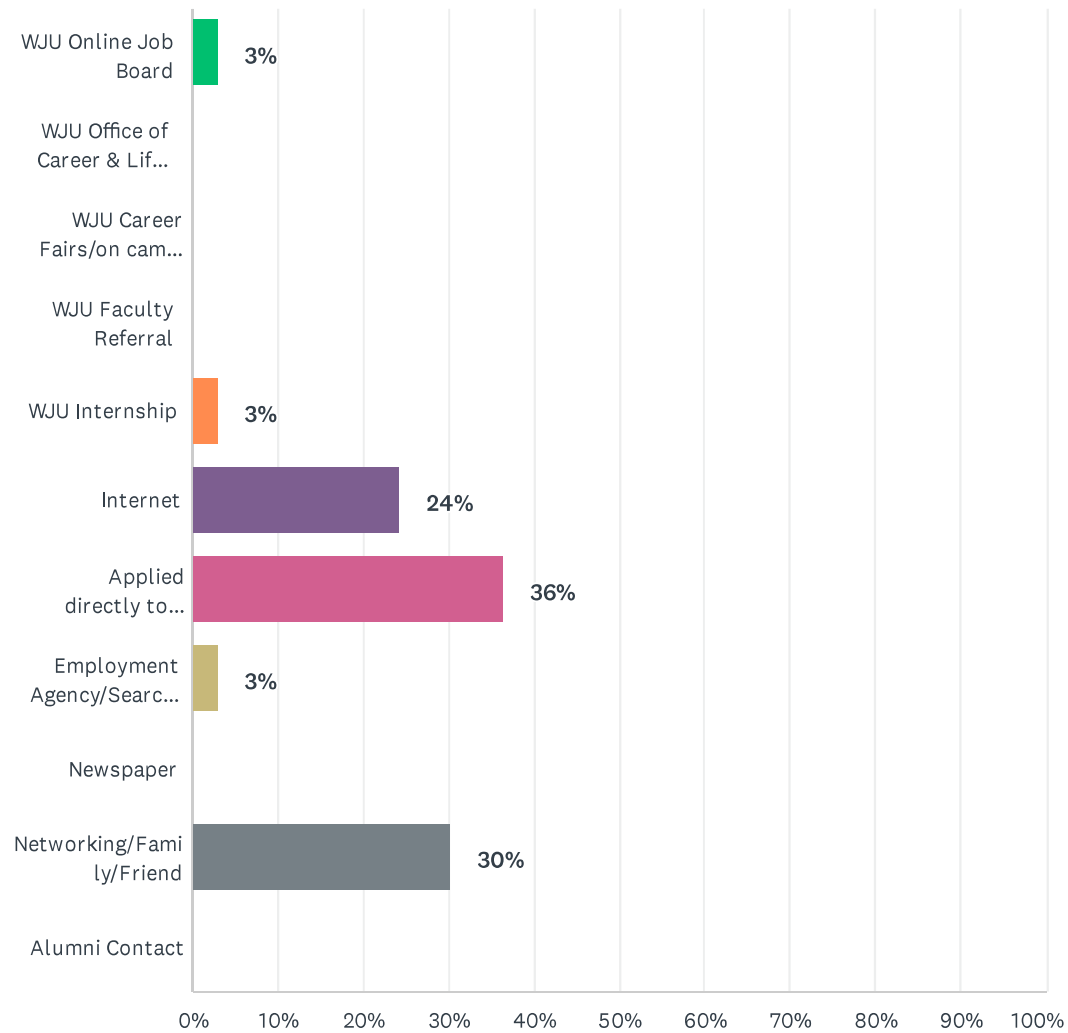
Answered: 34 Skipped: 5



ANSWER CHOICES	RESPONSES	
Less than one year	41%	14
One to five years	35%	12
More than five years	24%	8
TOTAL		34

Q66 How did you obtain your current employment?

Answered: 33 Skipped: 6



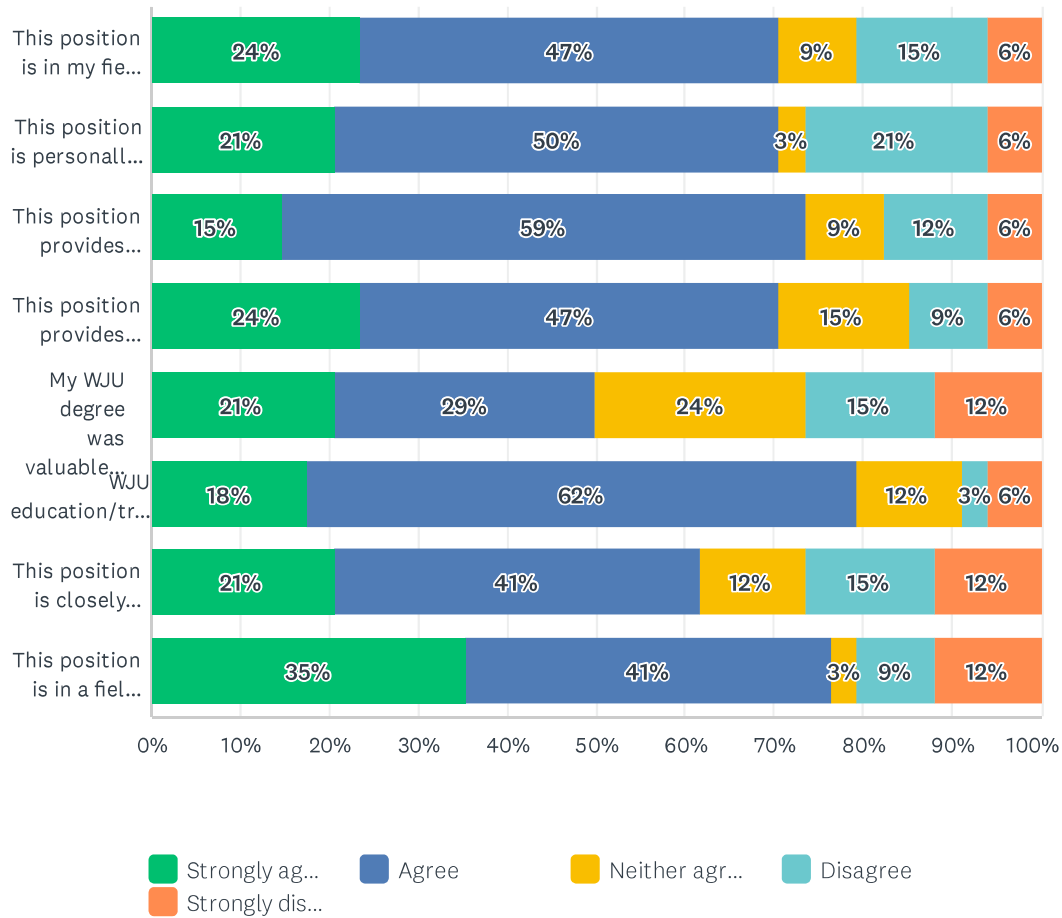
Post-Graduation Survey 2018-19

ANSWER CHOICES	RESPONSES	
WJU Online Job Board	3%	1
WJU Office of Career & Life Planning	0%	0
WJU Career Fairs/on campus recruiting	0%	0
WJU Faculty Referral	0%	0
WJU Internship	3%	1
Internet	24%	8
Applied directly to company	36%	12
Employment Agency/Search Firm	3%	1
Newspaper	0%	0
Networking/Family/Friend	30%	10
Alumni Contact	0%	0
TOTAL		33

#	OTHER (PLEASE SPECIFY)	DATE
1	LinkedIn - recruiter contacted me	2/18/2020 11:22 AM

Q67 Please indicate your level of agreement with the following statements:

Answered: 34 Skipped: 5

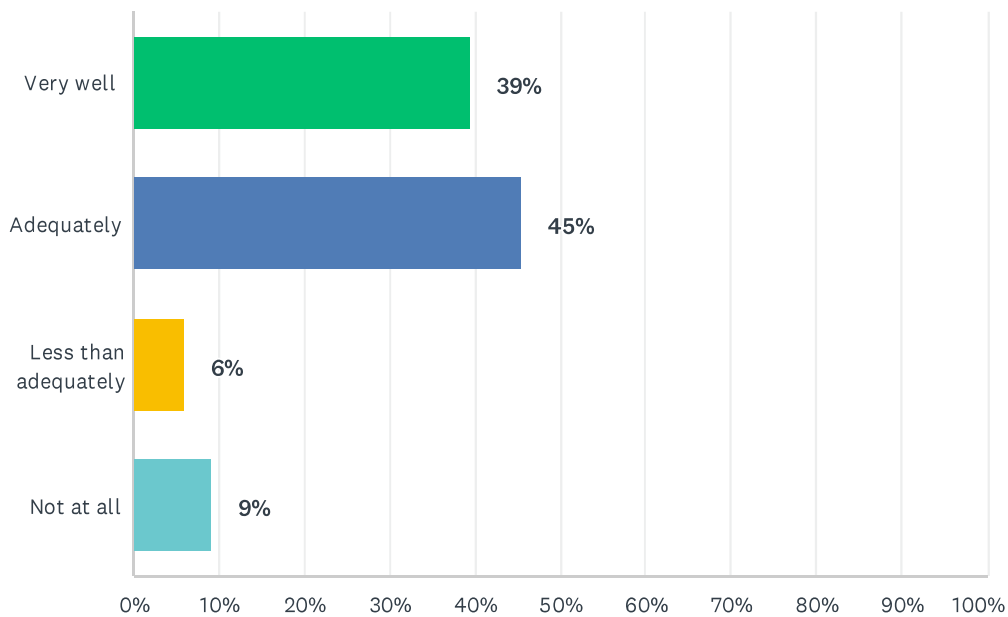


Post-Graduation Survey 2018-19

	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
This position is in my field of preference.	24% 8	47% 16	9% 3	15% 5	6% 2	34	3.68
This position is personally fulfilling.	21% 7	50% 17	3% 1	21% 7	6% 2	34	3.59
This position provides satisfactory income.	15% 5	59% 20	9% 3	12% 4	6% 2	34	3.65
This position provides adequate advancement opportunities.	24% 8	47% 16	15% 5	9% 3	6% 2	34	3.74
My WJU degree was valuable in obtaining this position.	21% 7	29% 10	24% 8	15% 5	12% 4	34	3.32
WJU education/training is valuable in performing job duties.	18% 6	62% 21	12% 4	3% 1	6% 2	34	3.82
This position is closely related to my vocational plans while at WJU.	21% 7	41% 14	12% 4	15% 5	12% 4	34	3.44
This position is in a field relevant to my program of study at WJU.	35% 12	41% 14	3% 1	9% 3	12% 4	34	3.79

Q68 How well did your college experience at WJU prepare you for this job?

Answered: 33 Skipped: 6



ANSWER CHOICES	RESPONSES	
Very well	39%	13
Adequately	45%	15
Less than adequately	6%	2
Not at all	9%	3
TOTAL		33