



JOB TITLE: Clinical Nursing Faculty
DEPARTMENT: Bachelor of Science Nursing Degree Program
SUPERVISOR: Nursing Program Director
FLSA STATUS: Non-Exempt

MAJOR PURPOSE:

The clinical faculty will promote and support the mission of the School of Natural and Applied Sciences at William Jessup University by providing quality preparation and guidance in the clinical setting. Must demonstrate proven leadership, and pedagogical expertise, incorporating the physical, emotional, and spiritual aspects associated with the dissemination of an exemplary educational process.

The pay for this position is generally \$65 per clinical hour. Individual pay is determined by a number of factors including job-related skills, experience, relevant education or training, location and high demand disciplines.

This position is 100% in person, on campus and in clinical facilities.

ESSENTIAL DUTIES:

- Teach a specified number of clinicals per semester based on the specialized areas that the BRN has approved, evaluate and grade students' work, assignments, and progress.
- Work closely with the BSN Program Director
- Provide student supervisory oversight when indicated
- Meet with didactic and clinical faculty members to discuss program development
- Support the nursing program director in the organization of the program and implementation of program standards
- Maintain continuous knowledge in nursing education and ensure clinical facilities nursing education requirements are met
- Work in a collaborative manner with other colleagues to provide exemplary academics
- Assist in the development and implementation of assessment programs, practicums, clinicals, simulation labs and any other related process
- Evaluate students in the clinical setting using clinical evaluation forms

QUALIFICATIONS:

- A Bachelor's degree or higher from an accredited institution which includes course work in nursing, education or administration.
- Bachelor's degree in Nursing with at least (1) year of continuous direct care experience within the last (5) years
- Preferred - Two (2) years' experience required as a faculty member in a professional nursing education program and/or higher education administration
- Sound Christian testimony with the ability to integrate faith and learning
- Active, unencumbered registered nurse license, able to obtain license in CA

- Current healthcare provider CPR

SKILLS/ABILITIES:

- Ability and willingness to work effectively with a diverse student population
- Familiarity with standard nursing/hospital technology

WORKING ENVIRONMENT:

The employee agrees to promote the values and mission of William Jessup University as a private Christ-centered University and live a life consistent with biblical principles. The employee shall conduct himself/herself in a manner consistent with the Community Covenant and Statement of Faith. Additionally, the employee may play a formative role in the spiritual lives of students in a manner consistent with the Community Covenant and Statement of Faith. This may include leading devotions and/or spiritual formation groups and seeking other opportunities consistent with a biblical spiritual formation role.

WORKING CONDITIONS:

The employee is regularly in a typical, air-conditioned office environment with adequate light; moderate noise levels; and tile, concrete, and carpeted floors. There are no hazardous or significantly unpleasant conditions.

PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION:

While performing the duties of this job, the employee is regularly required to talk or hear and frequently required to stand, walk, sit, and use hands to handle files, computers, and phones; reach with hands and arms; stoop, crouch and kneel. Frequent and regular repetitive movements required using the wrists, hands, and/or fingers. The employee will occasionally lift and/or move up to 20 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The above statements and job description are intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties and tasks. Other similar or additional duties are to be performed or assigned. Job descriptions are not intended as and do not create employment contracts. William Jessup University maintains its status as an at-will employer. Employees may be terminated for any reason not prohibited by law.

I acknowledge I have reviewed the content of this job description and understand that to perform this job successfully, I must be able to perform the essential duties with or without accommodation. If I am requesting any reasonable accommodations in order to perform my job, I must immediately inform my supervisor or Human Resources.

Employee Signature

Date