



JOB TITLE: Core Nursing Faculty
(Rocklin Campus)
DEPARTMENT: Bachelor of Nursing Degree Program
SCHOOL: School of Natural, Applied & Health
Sciences
DIVISION: Health Sciences
SUPERVISOR: BSN Program Director
STATUS: Full Time Faculty

MAJOR PURPOSE:

We are seeking a full-time nursing faculty for our BS in Nursing degree program to promote and support the mission of the School of Natural, Applied and Health Sciences (Health Sciences Department) of William Jessup University by providing quality preparation and delivery of course material, curriculum development and implementation. The candidate must demonstrate proven leadership, and pedagogical expertise, incorporating the physical, emotional, and spiritual aspects associated with the dissemination of an exemplary educational process.

This tenure track position. This position is 100% on-campus.

The pay range for this position is generally: \$90,000-\$110,000 annual. Individual pay is determined by a number of factors including relevant education and training, academic and related experience, high demand disciplines, location, and job-related skills.

ESSENTIAL FUNCTIONS:

- Teach a specified number of courses per academic year in specialized areas, evaluate and grade students' work, assignments, and progress, relative to a concept based educational process.
- Provide leadership and guidance for course development, research opportunities, management of advising and collaboration with Program Director and Clinical Coordinator.
- Work closely with the BSN Program Director and Curriculum Specialist
- Supervise and collaborate with adjunct and clinical faculty
- Provide student supervisory oversight when indicated
- Work in a collaborative manner with other colleagues to provide exemplary academics

OTHER FUNCTIONS:

- Assist in the development and implementation of assessment programs, practicums, clinicals, simulation labs and any other related process
- Provide academic and administrative perspectives when reviewing and recommending policies, budget decisions, and advice on hires within the department

QUALIFICATIONS (Minimum)

- A master's degree or higher from an accredited institution which includes course work in nursing, education or administration.
- Bachelor's degree in Nursing with at least (5) years of continuous direct care experience
- Preferred - Two (2) years' experience required as a faculty member in a professional nursing education program and/or higher education administration
- Sound Christian testimony with the ability to integrate faith and learning
- Active, unencumbered registered nurse license, able to obtain license in CA
- Current healthcare provider CPR

SKILLS / ABILITIES

- Ability and willingness to work effectively with a diverse student population
- Familiarity with standard technology of application units

MENTAL DEMANDS

- Ability to integrate Christian thought and values in all aspects.
- Ability to engage in critical thinking and exercise independent judgment.
- Ability to maintain confidentiality and manage confidential information.
- Ability to communicate effectively in written and oral form.
- Ability to take initiative without direct supervision.

WORKING ENVIRONMENT:

The employee agrees to promote the values and mission of WJU as a private Christ-centered University and live a life consistent with Biblical principles. All employees of the University are expected to support and/or confirm the William Jessup University doctrinal statement of personal Christian faith and Community Covenant and Chapters.

Employee's performance shall be assessed, in part, by meaningful progress in their Biblical spiritual formation role. This includes leading class devotions and prayer, leading an SFG (Spiritual Formation Group), or performing other duties consistent with Biblical spiritual formation. The employee shall document their Biblical spiritual formation roles in partial fulfillment of the University Service requirements in their professional development and tenure evaluation processes.

WORKING CONDITIONS:

The employee is regularly in a typical office environment with adequate light and moderate noise levels. No hazardous or significantly unpleasant conditions. Air-conditioned buildings; tile, concrete and carpeted floors; adjustable workstation with ergonomic keyboard is provided.

PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION:

While performing the duties of this job, the employee is regularly required to talk or hear and frequently required to stand, walk, sit, and use hands to handle files, computers, and phones; reach with hands and arms; stoop, and kneel. Frequent and regular repetitive movements required using the wrists, hands, and/or fingers. The employee will occasionally lift and/or move up to 40 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The above statements and job description is intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties and tasks. Other similar or additional duties are to be performed or assigned. Job descriptions are not intended as and do not create employment contracts. William Jessup University maintains its status as an at-will employer. Employees may be terminated for any reason not prohibited by law.

I acknowledge I have reviewed the content of this job description and understand that if I have any physical limitations or require any reasonable accommodations in order to perform my job, I must immediately inform administration.

Employee Signature

Date