



JOB TITLE: Full-time Faculty
DEPARTMENT: Kinesiology
SUPERVISOR: Dean, Faculty of Natural and Applied Sciences

**WILLIAM JESSUP
UNIVERSITY
MAJOR PURPOSE:**

William Jessup University invites applications for a full-time, tenure-track faculty position in Kinesiology, to begin 2019-20 academic year. Responsibilities include teaching undergraduate and graduate courses in exercise physiology, strength and conditioning and sports performance including but not limited to: Introduction to Kinesiology, Exercise Physiology, Essentials of Strength and Conditioning, Exercise Testing and Prescription, Motor Learning/Development and Exercise for Chronic Disease and Disabilities. The successful candidate would participate in course, curriculum, and program development and implementation, advising as well as departmental, university, and professional/community service activities.

The Kinesiology Program at WJU mission is to serve and lead within the health, fitness and sports industry with a Christ-centered perspective. The Bachelor of Science in Kinesiology (BSK) program provides a sound liberal arts background and an area of academic specialization, with an associated foundation of understanding and competencies in the discipline with an integrated Christian world view. The kinesiology major allows students the opportunity to study the core academic areas (below), while offering many sub-disciplines related with the allied health professions, athletic team concepts and applications, and academic pedagogy.

Current undergraduate concentrations include:

- Exercise science (pre-allied health, athlete training and strength and conditioning)
- Sport management (physical education\coaching)
- Health and Fitness (personal training, fitness ministry, etc.)
- Faith-Based Fitness and Wellness

Our thriving Undergraduate program has allowed us to develop a number of Graduate programs offered traditionally, hybrid and online:

Current Graduate Concentrations include:

- MA – Sports Management
- MS – Exercise Science
- MA – Athletic Administration/Coaching

ESSENTIAL FUNCTIONS:

- Teach undergraduate and graduate courses in Introduction to Kinesiology, Exercise Physiology, Essentials of Strength and Conditioning, Exercise Testing and Prescription, Motor Learning/Development and Exercise for Chronic Disease and Disabilities. Participate in the development of assessments and evaluation of undergraduate and graduate courses and the program for continuing improvement.
- Teach undergraduate and graduate traditional, hybrid and online courses.
- Assist in courses, marketing and promotional materials for the master's degree programs in MS of Kinesiology.
- Advise graduate and undergraduate students and provide career guidance.
- Participate in departmental, university, and professional/community service activities.
- Contribute to the culture and strength of the Kinesiology department
- Maintain professional development according to personal and professional need, including certifications.
- Assist in recruitment efforts for the program by participating in university recruitment events and communicating with interested students.

PENDING AVAILABLE FUNDING

- Other duties as assigned

OTHER FUNCTIONS:

- Serve on committees as assigned
- Support the development of graduate and undergraduate online and hybrid courses in the kinesiology program.
- Attend institutional/division/department meetings
- Support the development of our faith-based health and fitness strategies.

QUALIFICATIONS

- Ph.D. in Exercise Science, Exercise Physiology or closely related field.
- Track record of successful teaching experience preferred.
- Certification from one of the following – ACSM, CSCS, NAKHE and/or NATA desired.
- Prior college-level teaching experience needed.
- Commitment to high-quality instruction in a student-focused Christian environment.
- Online and/or hybrid teaching experience desirable.
- Sound Christian testimony with the ability to integrate faith and learning.
- Subscribe to the statement of faith for William Jessup University.
- Subscribe to the community covenant for William Jessup University.
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SKILLS / ABILITIES

- Ability and willingness to work effectively with international students
- Willingness to build and teach fully online courses

WORKLOAD

- Full time faculty is a position with effort balanced between teaching, service and research activities.

MENTAL DEMANDS

- Ability to integrate Christian thought and values in all aspects.
- Ability to engage in critical thinking and exercise independent judgment.
- Ability to maintain confidentiality and manage confidential information.
- Ability to communicate effectively in written and oral form.
- Ability to take initiative without direct supervision.

WORKING ENVIRONMENT:

The employee agrees to promote the values and mission of WJU as a private Christ-centered University and live a life consistent with Biblical principles. All employees of the University are expected to firmly support without reservations the William Jessup University doctrinal statement of personal Christian faith and Community Covenant and Chapters.

Employee's performance shall be assessed, in part, by meaningful progress in their Biblical spiritual formation role. This includes leading class devotions, leading a SFG (Spiritual Formation Group), or performing other duties consistent with Biblical spiritual formation role. The employee shall document their Biblical spiritual formation roles in partial fulfillment of the University Service requirements in their professional development and tenure evaluation processes.

PENDING AVAILABLE FUNDING

WORKING CONDITIONS:

The employee is regularly in a typical office environment with adequate light and moderate noise levels. No hazardous or significantly unpleasant conditions. Air-conditioned buildings; tile, concrete and carpeted floors; adjustable workstation with ergonomic keyboard is provided.

PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION:

While performing the duties of this job, the employee is regularly required to talk or hear and frequently required to stand, walk, sit, and use hands to handle files, computers, and phones; reach with hands and arms; stoop, and kneel. Frequent and regular repetitive movements required using the wrists, hands, and/or fingers. The employee will occasionally lift and/or move up to 40 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The above statements and job description is intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties and tasks. Other similar or additional duties are to be performed or assigned. Job descriptions are not intended as and do not create employment contracts. William Jessup University maintains its status as an at-will employer. Employees may be terminated for any reason not prohibited by law.

I acknowledge I have reviewed the content of this job description and understand that if I have any physical limitations or require any reasonable accommodations in order to perform my job, I must immediately inform administration.

Employee Signature

Date