



**WILLIAM JESSUP**  
UNIVERSITY

**JOB TITLE:** Fulltime Core Faculty, Leadership & Ministry  
**SCHOOL:** School of Christian Leadership  
**SUPERVISOR:** Dean, Division of Theology & Leadership

This full time tenure-track faculty position within the School of Christian Leadership at William Jessup University is responsible for quality preparation and delivery of course material in the fields of both Leadership and Ministry, academic program leadership, and participation in the initiatives of the Division.

### **ROLE EXPECTATIONS**

1. Serve as Lead Faculty for the *MA in Leadership* degree program;
2. Teach classes each semester (seven per year);
3. Teach in both graduate and undergraduate programs;
4. Support undergraduate Pastoral Ministry students;
5. Build and teach fully online courses as appropriate;
6. Conduct research in area of expertise;
7. Advise students on issues of curriculum, education, and professional goals;
8. Participate in regular meetings, planning, goal setting, assessment work, and University events;
9. Engage in professional development as appropriate to maintain expertise;
10. Present a sound Christian testimony with the ability to integrate faith and learning;
11. Subscribe to the University's Statement of Faith;
12. Subscribe to the University's Community Covenant and its Chapters.

### **QUALIFICATIONS**

1. Completed terminal degree (required), *in the area of Leadership*;
2. Strong familiarity with leadership theories, principles, and literature;
3. Successful local church ministry and leadership experience;
4. Successful teaching experience in Christian higher education;
5. History of innovation, creativity, and effective communication;
6. Strong commitment to the Christian faith;
7. Current active engagement in a local church;
8. Women and minorities are encouraged to apply.

### **SKILLS & ABILITIES**

1. Ability and willingness to work effectively with international students;
2. Ability to integrate Christian thought and values in all aspects of faculty life;
3. Ability to engage in critical thinking and exercise independent judgment;
4. Ability to maintain confidentiality and manage confidential information;
5. Ability to communicate effectively in written and oral form;
6. Ability and willingness to work effectively with international students;
7. Willingness to build and teach fully online courses;
8. Ability to take initiative without direct supervision.

### **MENTAL ABILITIES**

1. Ability to integrate Christian thought and values in all aspects;
2. Ability to engage in critical thinking and exercise independent judgment;
3. Ability to maintain confidentiality and manage confidential information;
4. Ability to communicate effectively in written and oral form;
5. Ability to take initiative without direct supervision.

### **PENDING AVAILABLE FUNDING**

**START DATE**

January 1, 2019

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**WORKING ENVIRONMENT:**

The employee agrees to promote the values and mission of WJU as a private Christ-centered University and live a life consistent with Biblical principles. All employees of the University are expected to firmly support without reservations the William Jessup University doctrinal statement of personal Christian faith and Community Covenant and Chapters.

Employee's performance shall be assessed, in part, by meaningful progress in their Biblical spiritual formation role. This includes leading class devotions, leading a SFG (Spiritual Formation Group), or performing other duties consistent with Biblical spiritual formation role. The employee shall document their Biblical spiritual formation roles in partial fulfillment of the University Service requirements in their professional development and tenure evaluation processes.

**WORKING CONDITIONS:**

The employee is regularly in a typical office environment with adequate light and moderate noise levels. No hazardous or significantly unpleasant conditions. Air-conditioned buildings; tile, concrete and carpeted floors; adjustable workstation with ergonomic keyboard is provided.

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**PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION:**

While performing the duties of this job, the employee is regularly required to talk or hear and frequently required to stand, walk, sit, and use hands to handle files, computers, and phones; reach with hands and arms; stoop, and kneel. Frequent and regular repetitive movements required using the wrists, hands, and/or fingers. The employee will occasionally lift and/or move up to 40 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The above statements and job description is intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties and tasks. Other similar or additional duties are to be performed or assigned. Job descriptions are not intended as and do not create employment contracts. William Jessup University maintains its status as an at-will employer. Employees may be terminated for any reason not prohibited by law.

I acknowledge I have reviewed the content of this job description and understand that if I have any physical limitations or require any reasonable accommodations in order to perform my job, I must immediately inform administration.

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Employee Signature

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Date

**PENDING AVAILABLE FUNDING**