



WILLIAM JESSUP
UNIVERSITY

JOB TITLE: Full-time Faculty, Psychology
DEPARTMENT: Faculty of Humanities and Social Sciences
SUPERVISOR: Dean

MAJOR PURPOSE:

Full-Time Faculty for the Psychology Department at William Jessup University is a position responsible for quality preparation, instruction, and learning outcomes related to the Psychology Degree Program and for effective implementation of related initiatives for the Psychology Department.

PERFORMANCE RESPONSIBILITIES:

- Teach 4 classes each semester
 - Contribute as a member of the Psychology department by participating in regular meetings, planning, goal setting, assessment work, and socials
 - Advise students on issues of curriculum, educational and professional goals
 - Ongoing professional development as appropriate to maintain expertise in university level instruction
 - Conduct research in area of expertise
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QUALIFICATIONS

EDUCATION/CERTIFICATIONS

- Master's degree in psychology or related field (and Ph.D. in progress) OR
- Ph.D. or Psy.D. in related field of Psychology.

REQUIRED KNOWLEDGE

- Three years of experience in higher education

SKILLS / ABILITIES

- Broad knowledge of psychology and the mental health professions
- Specific awareness of global opportunities to serve for those with psychological preparation
- Sound Christian testimony with the ability to integrate faith and learning
- Subscribe to the statement of faith for William Jessup University
- Subscribe to the community covenant for William Jessup University
- Ability and willingness to work effectively with international students
- Willingness to build and teach fully online courses

MENTAL DEMANDS

- Ability to integrate Christian thought and values in all aspects.
- Ability to engage in critical thinking and exercise independent judgment.

PENDING AVAILABLE FUNDING

- Ability to maintain confidentiality and manage confidential information.
- Ability to communicate effectively in written and oral form.
- Ability to take initiative without direct supervision.

WORKING ENVIRONMENT:

The employee agrees to promote the values and mission of WJU as a private Christ-centered University and live a life consistent with Biblical principles. All employees of the University are expected to firmly support without reservations the William Jessup University doctrinal statement of personal Christian faith and Community Covenant and Chapters.

Employee's performance shall be assessed, in part, by meaningful progress in their Biblical spiritual formation role. This includes leading class devotions, leading a SFG (Spiritual Formation Group), or performing other duties consistent with Biblical spiritual formation role. The employee shall document their Biblical spiritual formation roles in partial fulfillment of the University Service requirements in their professional development and tenure evaluation processes.

WORKING CONDITIONS:

The employee is regularly in a typical office environment with adequate light and moderate noise levels. No hazardous or significantly unpleasant conditions. Air-conditioned buildings; tile, concrete and carpeted floors; adjustable workstation with ergonomic keyboard is provided.

PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION:

While performing the duties of this job, the employee is regularly required to talk or hear and frequently required to stand, walk, sit, and use hands to handle files, computers, and phones; reach with hands and arms; stoop, and kneel. Frequent and regular repetitive movements required using the wrists, hands, and/or fingers. The employee will occasionally lift and/or move up to 40 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The above statements and job description is intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties and tasks. Other similar or additional duties are to be performed or assigned. Job descriptions are not intended as and do not create employment contracts. William Jessup University maintains its status as an at-will employer. Employees may be terminated for any reason not prohibited by law.

I acknowledge I have reviewed the content of this job description and understand that if I have any physical limitations or require any reasonable accommodations in order to perform my job, I must immediately inform administration.
